

**Sullivan County Human Rights Commission
Minutes of the Annual Meeting
Thursday, April 11, 2019**

Present: Dayna, Marty, Mike, Bill, Judy, Kathie, Charles

Meeting called to order at 5:35 p.m.

- I. Approval of last month's minutes
Dayna made a motion, Bill seconded, all in favor

- II. Director's Report
Our new Executive Director, Dana Borowski, is starting next week. Ari and Judy will meet with her and help her get oriented. Dan Hust will issue a press release. Commissioners will try to reach out and welcome her next week.

- III. Public Comment – Long discussion with complainant about harassment/bullying situation. She feels that the HRC did not support her, was biased. She has called the police and “they don't do anything.” The bottom line is can the legislature pass a local law providing consequences for harassment, etc.? Charles knows the procedures, and he will help get it off the ground.

- IV. Committee Reports
 - A. Executive Committee
 1. We took Ari out to dinner last Friday at Yiasou Café in Liberty.

 2. Meeting with legislators (Judy, Marty, Bill, Kathie). Marty reported that there was an understanding that things could be handled better; there was some venting, but the meeting was constructive. A follow-up meeting is planned for 5/9 or 5/16, TBA. Making the HRC ED a FT positions (with responsibility for Consumer Protection) is generally well thought of.

 - B. Outreach Committee
 1. Successful law enforcement meeting on Restorative Practices

 2. New meeting 4/24 with Emaa Kreyche to discuss Green Light

 3. Marty: MCSD has been having some problems with bullying and asked Marty if the HRC would “create a program” and come to the school to respond to problems. We discussed what would that really mean? Are they really asking us to “manage” their problems?

 4. Coordinate with NAACP showing of film, “Death by Delivery” on 5/16. Venue not yet determined. A speaker from NYC will be coming.

5. Fallsburg School Wellness Day: Implicit Bias Training by Dr. Bryant Marks – 5/18 We will be notified of the time.

C. Issues Committee

1. We received a request from a complainant for a copy of her files.
2. The language in state policy regarding gender has changed. We need to pass a resolution (legislature) to reflect this change.

V. Annual Meeting

A. Nominations:

Co-chair: Marty

Co-chair: Judy

Treasurer: Dayna

Secretary: Kathie

All nominations were seconded and voted on with all in favor.

B. Committees:

Outreach Chair: Bill (with Dayna, Mike and Shanita)

Issues Chair: Charles and Sam

Volunteer Subcommittee: Ask Dana to get that going

C. Paper of Record: The Sullivan County Democrat

D. Monthly Meeting Dates: 2nd Thursday of the month; 5:30 p.m. in Legislative Hearing Room

E. Executive Committee Meeting Dates: 1st Thursday at 5 p.m.

VI. Meeting adjourned at 6:45 p.m.