



AGENDA

Legislative Monthly Meeting for September 16, 2010 at 2:00PM

Call to Order

Pledge of Allegiance

Roll Call of Legislators

Communications

Public Comment

Resolutions:

1. Create two part-time positions in the Department of Family Services
2. Extend the original agreement as modified between Sullivan County Community College and the Sullivan County Sheriff's Office
3. Authorize contract with Alternatives to Incarceration through December 31, 2010
4. Authorize contract with CACHE for the provision of domestic violence related services
5. Authorize contract with BOCES to provide services under the Workforce Investment Act
6. Ratify the addendum to the Collective Bargaining Agreement with the Teamster Union Local 445 Main Unit related to employees hired
7. Ratify the addendum to the collective bargaining agreement with the Laborers International Union Local 17 related to employees hired

Recognition of Legislators

Announcements from Chair

Adjournment or Close

**RESOLUTION NO. INTRODUCED BY PERSONNEL COMMITTEE TO CREATE
TWO PART-TIME POSITIONS IN THE DEPARTMENT OF FAMILY SERVICES**

WHEREAS, staffing needs are reviewed on an on-going basis in the Department of Family Services, and

WHEREAS, the Department of Family Services experiences high demand for services at various times during the year, and

WHEREAS, there is a need for the creation of two (2) regular part-time positions to be filled by experienced retired personnel during peak demand for services times that could improve the responses to these peak demand periods and improve caseload to worker ratios and improve the timeline of claims being processed . These positions will be Family Services Investigator (@ Teamsters' entry rate grade 6) and Social Welfare Examiner (@ Teamsters entry rate grade 5), and

WHEREAS, these positions will be the most cost effective way of addressing these demands on a time limited basis and be rotated within the respective units with the most demand at any given time.

NOW, THEREFORE, BE IT RESOLVED, that the Sullivan County Legislature hereby authorizes the creation of two part-time (20 hour per week) positions as detailed above to be filled by experienced retired personnel from within the Department of Family Services.

RESOLUTION NO. _____ INTRODUCED BY THE PUBLIC SAFETY COMMITTEE TO EXTEND THE ORIGINAL AGREEMENT AS MODIFIED BETWEEN SULLIVAN COUNTY COMMUNITY COLLEGE AND THE SULLIVAN COUNTY SHERIFF'S OFFICE

WHEREAS, an original Agreement was entered into between Sullivan County Community College ("College") and the Sullivan County Sheriff's Office ("Sheriff") dated August 28, 2006 pursuant to Resolution No. 268-06 adopted by the Sullivan County Legislature on July 20, 2006, and

WHEREAS, said original Agreement was entered into to provide on campus security for the College and was modified on August 27, 2007, September 1, 2008, and September 17, 2009 to extend the original Agreement, and

WHEREAS, it is hereby agreed by and between the College and the Sheriff to further modify the Agreement to extend the term from May 31, 2010 to May 31, 2012, with all other terms remaining the same, and

NOW, THEREFORE, BE IT RESOLVED that the County Manager and the Sheriff are hereby authorized to execute a Modification Agreement with the College extending the aforementioned term in a form approved by the County Attorney's Office.

Moved by _____,
Seconded by _____,
and adopted on motion _____, 2010

**RESOLUTION INTRODUCED BY THE PUBLIC SAFETY COMMITTEE TO
AUTHORIZE EXECUTION OF ALTERNATIVES TO INCARCERATION
CONTRACT THROUGH DECEMBER 31, 2010.**

WHEREAS, the County has a five year contract with the New York State Division of Probation and Correctional Alternatives to provide an Alternatives to Incarceration (ATI) Community Service Program which includes Community Service and Pretrial Release, and,

WHEREAS, Resolution No. 357-06 authorized the execution of the Alternatives to Incarceration contract through December 31, 2010, and

WHEREAS, State funding for the Alternatives to Incarceration (ATI) Community Service Program for the contract year January 01, 2010 through December 31, 2010 is \$13,367.00, and

WHEREAS, State funding for the Alternatives to Incarceration Pretrial Release Program for the contract year January 01, 2010 through December 31, 2010 is \$18,457.00.

NOW, THEREFORE, BE IT RESOLVED, that the County Manager be authorized to execute a contract renewal for the ATI Community Service Program and Pretrial Release Program to continue operations dated January 01, 2010 through December 31, 2010, said contract to be in a form approved by the County Attorney's Office, and

BE IT FURTHER RESOLVED, that the County Manager is hereby authorized to execute any documents necessary to receive State funding, in such form as the County Attorney shall approve.

Moved by
Seconded by
And adopted on motion

Resolution No.

**RESOLUTION INTRODUCED BY HEALTH AND FAMILY SERVICES COMMITTEE
RESOLUTION TO AUTHORIZE COUNTY MANAGER TO ENTER INTO
AGREEMENTS FOR THE PROVISION OF DOMESTIC VIOLENCE RELATED
SERVICES FOR THE PERIOD FROM JANUARY 1, 2011 THROUGH DECEMBER 31,
2011**

WHEREAS, the County of Sullivan, through the Department of Family Services, is required to provide certain domestic violence related services for Sullivan County individuals and desires to do so through purchase of service contract, and

WHEREAS, the Department of Family Services desires to contract with Community Action Commission to Help the Economy (CACHE) for the provision of domestic violence related services, at a cost not to exceed \$92,000 for the period from January 1, 2011 through December 31, 2011.

NOW, THEREFORE, BE IT RESOLVED, that the Sullivan County Legislature does hereby authorize the County Manager to execute agreement for the provision of domestic violence related services during the period from January 1, 2011 through December 31, 2011, and

BE IT FURTHER RESOLVED, that the form of said contracts will be approved by the Sullivan County Department of Law.

Moved by _____,
Seconded by _____,
and adopted on motion _____, 2010.

RESOLUTION INTRODUCED BY THE COMMUNITY AND ECONOMIC DEVELOPMENT COMMITTEE TO AUTHORIZE AN AGREEMENT WITH SULLIVAN COUNTY BOCES TO PROVIDE SERVICES UNDER THE WORKFORCE INVESTMENT ACT.

WHEREAS, the Center for Workforce Development is responsible for the implementation of the Title I provisions of the federal Workforce Investment Act of 1998, and

WHEREAS, the Center for Workforce Development contracted with Sullivan County BOCES (“BOCES”) for the provision of certain services for the adult, dislocated worker and youth populations, and

WHEREAS, the contract with BOCES ends September 30, 2010, and

WHEREAS, the Center for Workforce Development wishes to extend this contract through June 30, 2011, and

WHEREAS, the BOCES will continue to provide comprehensive employment, education and training services to eligible participants from October 1, 2010 through June 30, 2011, and

WHEREAS, amount to be charged by BOCES for the above referenced services shall not exceed \$61,000.00.

NOW, THEREFORE, BE IT RESOLVED, that the County Manager is hereby authorized to execute an agreement with BOCES as described above, said agreement to be in the form approved by the County Attorney, and

BE IT FURTHER RESOLVED, that the above contract will be contingent upon the County receiving the Federal allocations.

Moved by _____,
Seconded by _____,
and adopted on motion _____, 2010.

**RESOLUTION NO. INTRODUCED THE PERSONNEL COMMITTEE
AUTHORIZING THE COUNTY MANAGER TO EXECUTE DOCUMENTS
NECESSARY TO RATIFY THE ADDENDUM TO THE COLLECTIVE
BARGAINING AGREEMENT WITH THE TEAMSTERS UNION LOCAL 445
“MAIN UNIT” RELATED TO EMPLOYEES HIRED**

WHEREAS, the County Manager, in accordance with his duties specified in the County Charter, has reached a Tentative Agreement on an addendum to the Collective Bargaining Agreement with the Teamsters Union Local 445 “Main Unit” related to employees hired after September 1, 2010 that has been agreed to by the respective membership of said organization, attached hereto as Schedule “A”, and by this reference is made a part hereof, and

WHEREAS, it is in the best interests of Sullivan County for the County Legislature to ratify said Addendum to the Collective Bargaining Agreement.

NOW, THEREFORE, BE IT RESOLVED that the Sullivan County Legislature hereby:

1. Authorizes the County Manager to execute any documents necessary to ratify the terms and conditions of the addendum to the Collective Bargaining Agreement with the Teamsters Union Local 455 “Main Unit” related to employees hired after September 1, 2010, and
2. Ratifies the Addendum to the Collective Bargaining Agreement that the County Manager reached with the Teamsters Union Local 445 “Main Unit” related to employees hired after September 1, 2010, and

BE IT FURTHER RESOLVED that the County Manager is directed to execute any and all documents as authorized above, in a form that is acceptable to the Special Labor Counsel and the County Attorney.

**Memorandum of Agreement
By and Between
The County of Sullivan
And
Main Unit
Teamsters Local 445, International Brotherhood of Teamsters**

The County of Sullivan will hereinafter be designated as the "Employer," and Main Unit, Teamsters Local 445, International Brotherhood of Teamsters, will hereinafter be designated as the "Union" or "Local 445."

Whereas, the parties have been engaged in discussions since July 21, 2010, regarding proposals for the Employer's participation in an Early Retirement Incentive Program, offered by the NYS Retirement System; and

Whereas, the parties entered into these discussions in a good faith effort to mitigate the projected 2011 budget shortfall and reduce or avoid a workforce reduction through layoffs of existing employees represented by Local 445; and

Whereas, as a result of those discussions, the parties have reached a tentative agreement and are desirous of reducing that agreement to writing, which agreement shall be subject to ratification by the membership of Local 445 and the Sullivan County Legislature,

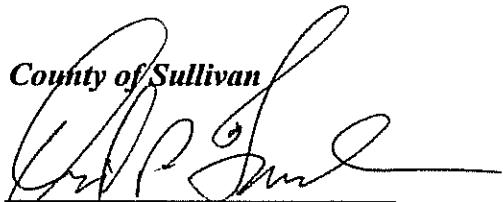
- 1) The following adjustments to compensation and benefits shall apply to employees hired after September 1, 2010:
 - A. Starting salary shall be 90% of salary schedule for a period of two years, with the exception of the annual scheduled percentage wage increases of 4% on January 1, 2011, and 4.5% on January 1, 2012, as described in the existing CBA.
 - B. The Longevity Bonus schedule shall not be offered to new employees for the first five (5) years of employment. After completion of five (5) years of service, the new employees shall receive a longevity bonus of \$500.00 and the schedule shall resume as outlined in the existing CBA.
 - C. New employees opting into employer offered Health Benefits shall contribute 15% of the premium cost, with a cap of \$1250.00 for Individual coverage, and \$2500.00 for Family coverage.
 - D. Retiree Health Benefit Coverage shall be available to those employees hired after September 1, 2010, who have completed twenty-five (25) years of service, who are at least age 62, with the employer paying 90% of the cost of Individual coverage. If enrolled in Family Coverage, such coverage may continue, with the retiree paying the premium cost, less 90% of the cost of Individual coverage.

"Schedule A"

- 2) The Employer shall elect to participate in Part A and Part B of the 2010 Early Retirement Incentive offered by the NYS Retirement System.
- 3) In the event 200 employees countywide elect to participate in the Early Retirement Incentive Program, and a further workforce reduction by layoff occurs, a restoration clause shall be enforced restoring the existing CBA terms, making whole those employees hired after September 1, 2010.

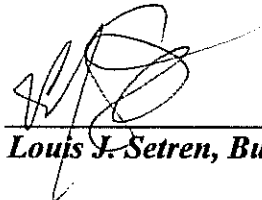
We affirm, by our signatures below, that the foregoing is a true representation of the tentative agreement reached by the parties.

Dated August 16, 2010

County of Sullivan


*David P. Fanslau, M.G.A., ICMA-CM
County Manager*

*Main Unit Teamsters Local 445,
International Brotherhood of Teamsters*



Louis J. Setren, Business Agent

"Schedule A"

**RESOLUTION NO. INTRODUCED THE PERSONNEL COMMITTEE
AUTHORIZING THE COUNTY MANAGER TO EXECUTE DOCUMENTS
NECESSARY TO RATIFY THE ADDENDUM TO THE COLLECTIVE
BARGAINING AGREEMENT WITH THE LABORERS INTERNATIONAL
UNION LOCAL 17 RELATED TO EMPLOYEES HIRED**

WHEREAS, the County Manager, in accordance with his duties specified in the County Charter, has reached a Tentative Agreement on an addendum to the Collective Bargaining Agreement with the Laborers International union Local 17 related to employees hired after September 1, 2010 that has been agreed to by the respective Business Manager of said organization, attached hereto as Schedule "A", and by this reference is made a part hereof, and

WHEREAS, it is in the best interests of Sullivan County for the County Legislature to ratify said Addendum to the Collective Bargaining Agreement.

NOW, THEREFORE, BE IT RESOLVED that the Sullivan County Legislature hereby:

1. Authorizes the County Manager to execute any documents necessary to ratify the terms and conditions of the addendum to the Collective Bargaining Agreement with the Laborers International Union Local 17 related to employees hired after September 1, 2010.
2. Ratifies the Addendum to the Collective Bargaining Agreement that the County Manager reached with the Laborers International Union Local 17 related to employees hired after September 1, 2010.

BE IT FURTHER RESOLVED that the County Manager is directed to execute any and all documents as authorized above, in a form that is acceptable to the Special Labor Counsel and the County Attorney.

**Memorandum of Agreement
By and Between
The County of Sullivan
And
Laborers' International Union of North America
Local No. 17**

The County of Sullivan will hereinafter be designated as the "Employer," and Laborers' International Union of North America Local No. 17, will hereinafter be designated as the "Union" or "Local 17."

Whereas, the parties have been engaged in discussions since August 3, 2010, regarding proposals for the Employer's participation in an Early Retirement Incentive Program, offered by the NYS Retirement System; and

Whereas, the parties entered into these discussions in a good faith effort to mitigate the projected 2011 budget shortfall and reduce or avoid a workforce reduction through layoffs of existing employees represented by Local 17; and

Whereas, as a result of those discussions, the parties have reached a tentative agreement and are desirous of reducing that agreement to writing, which agreement shall be subject to ratification by the membership of Local 17 and the Sullivan County Legislature,

- 1) The following adjustments to compensation and benefits shall apply to employees hired after September 1, 2010:
 - A. Developing an Apprenticeship Program similar to Providence, Rhode Island model for all new employees. Apprentices could start at a reduced salary for 2 years (Example: 80% of Grade II 1st year and 90% of Grade II 2nd year) Program would include hands-on and paid classroom training.
 - B. Would participate in the Local 17 (90/10) Health Plan which would include dental, vision and health. The County could save \$3,920 per employee on family coverage, \$2,664 per employee on single coverage and \$7,920 on 2 person coverage. In no event shall the County of Sullivan contribute more than what would be contributed towards the NYSHIP Plan. The employee would be responsible for any additional premiums above and beyond the County of Sullivan contribution under the NYSHIP Plan.
 - C. Longevity Bonus Schedule and Infrastructure Services Pay would start after 5 years. After completion of five (5) years of service, the new employees shall receive a longevity bonus of \$500.00 and the schedule shall resume as outlined in the existing CBA. After completion of five (5) years of service, the new employees shall receive a infrastructure services pay according to the existing CBA.
- 2) The Employer shall elect to participate in Part A and Part B of the 2010 Early Retirement Incentive offered by the NYS Retirement System.

We affirm, by our signatures below, that the foregoing is a true representation of the tentative agreement reached by the parties.

Dated:

County of Sullivan

David P. Fanslau, M.G.A., ICMA-CM

*Laborers' International Union of
North America Local No. 17*

L. Todd Diorio, Business Agent

"Schedule A"