

# **SULLIVAN COUNTY SHERIFF'S OFFICE**



## **POLICE REFORM AND REINVENTION PLAN**

**MARCH 2021**

**2nd DRAFT**

Sheriff Michael A. Schiff  
Monticello, NY

# Table of Contents

## Introduction

## Review of Sheriff's Patrol

## Reform and Reinvention Priorities

### Attachment A

Executive Order No. 203

### Attachment B

Survey Results

*NOTE: Individual answers have not been  
included.*

### Attachment C

Stakeholders

# INTRODUCTION

On June 12, 2020, Governor Andrew Cuomo signed Executive Order No. 203 requiring local governments employing police officers, to perform a comprehensive review of current police force deployments, strategies, policies, procedures and practices and adopt a policing reform plan by April 1, 2021. The purpose of this review and reform was to address the particular needs of the communities served by such police agencies and promote community engagement to foster trust, fairness and legitimacy and to address any racial bias and disproportionate policing of communities of color. In issuing this order the Governor acknowledged that there is no “one size fits all” solution. As a result each police agency was asked to engage the community and address the following areas of reform:

- I. What function should the police perform?
- II. Employing smart and effective policing standards and strategies.
- III. Fostering Community-Oriented Leadership, Culture and Accountability.
- IV. Recruiting and Supporting Excellent Personnel.

In accordance with the Governor’s order the Sullivan County Sheriff’s Office utilized a county wide process to engage the public and solicit input on the four specific topics above. Due to the COVID-19 pandemic with the restrictions on large gatherings, along with the geographical size of Sullivan County, a hybrid process of collaboration was employed. The process involved meeting citizens at different events around the county, interacting with community organizations, veterans groups and elected officials. The Sheriff’s Office then held three formal meetings with community stakeholders and followed up with a community survey in both English and Spanish. The results of those interactions were compiled into a list of reform and reinvention priorities that are reflected in this plan.

## **REVIEW OF SHERIFF'S PATROL**

The Sheriff is the chief law enforcement officer of the county and conservator of the peace. In Sullivan County the Sheriff is responsible to run the Jail, serve civil process of the courts and conduct police operations through a patrol division. Unlike a chief of police who reports to a mayor or town supervisor, the Sheriff is elected directly by the people every four years. While he/she is an elected official, the Sheriff does have oversight from the County Legislature, the District Attorney, and the State Attorney General. In extreme cases the Governor can remove a sitting Sheriff.

Members of the Sheriff's Office Patrol Division are classified as police officers pursuant to New York State Criminal Procedure Law section 1.20 subdivision 34 (b), and are therefore covered by the mandates of the Governor's Executive Order No. 203. A review of the Patrol Division and its policies and strategies was conducted as part of the reform and reinvention process. The results are summarized below:

The Sullivan County Sheriff's Office Patrol Division is a full service 24 hour police agency. The Sheriff's Office has jurisdiction in all 15 towns and 6 villages within the County. In the Villages of Liberty, Monticello, Woodridge and the Town of Fallsburg, the Sheriff's Office plays a secondary role as those municipalities have their own police departments.

Under the Administration of Sheriff Michael Schiff, the Sheriff's Patrol has constantly sought to increase its professionalism and efficiency. The Sheriff has instituted the following changes during his tenure:

- Conducted thorough background investigations of all new candidates.
- Instituted psychological exams prior to employment.
- Complete review of existing agency personnel and training.
- Diversity hiring and promotion program.
- Upgraded uniforms and equipment.

- Created an Internal Affairs Division to investigate misconduct and hold Sheriff's personnel accountable. This has resulted in staff that were:

Disciplined  
Terminated  
Arrested

- Instituted mandatory in service training to include:

Sensitivity and Community Relations training.  
Americans with Disabilities Act (ADA) training.  
Sexual Harassment Training.  
Verbal Judo/De-escalation Training.  
Less than Lethal Options.  
16 hours – Firearms.  
36 hours – General Topics.  
80+ hours – Special Assignments.

- Implemented a Community Policing program which included:

Foot patrols in Sullivan County villages and hamlets.  
School Resource Officer/DARE Program.  
NYS Sheriff's Summer Camp for underprivileged children.  
Hispanic Issues Seminar.  
Immigrant Outreach meetings.  
Coffee with the Sheriff outreach series.  
Skate with the Sheriff.  
Interact with the local clergy and community organizations.  
Engage with animal rescue organizations

The results of this review were presented in a power point presentation.

## REFORM AND REINVENTION PRIORITIES

The Sheriff's Office received much input from the community during the Reform and Reinvention process. While many suggestions directly involve the Sheriff's Office and local community issues, some concerns involve other law enforcement agencies or issues occurring outside of Sullivan County. Some of the stakeholders expressed frustration that this process could not address those concerns. Unfortunately New York is a "home rule" state which gives broad powers to each individual municipality. The Governor's Executive Order contemplates this by ordering each individual municipality with a police force to participate in the reform and reinvention process. The issues identified in this reform plan only pertain to the Sullivan County Sheriff's Office Patrol Division.

### **Priority areas of concern identified during the collaborative process:**

1. Training and resources to deal with subjects who may be in crises, experiencing a mental health or substance abuse emergency.
2. De-escalation training to assist personnel in the use of the minimum amount of force necessary in a given situation.
3. Recruitment, retention and diversity of Sheriff's Office personnel.
4. The handling of complaints against Sheriff's Deputies
5. Review and update Community Oriented Policing practices and training.
6. Participation in a Law Enforcement Accreditation Program.

### **Plan to address areas of concern:**

1. The one resounding theme that was almost universal in every discussion with the public about police reform involving the Sheriff's Office was the proper training and resources to deal with subjects who may be in crises,

experiencing a mental health episode or substance abuse emergency. The concern stemmed from the many stories in the news locally and elsewhere about how police officers frequently encounter a person under these circumstances and wind up using force or possibly making an arrest, when other options may be more appropriate. In addition to the opiate crises, much blame can be laid on New York State for the cuts over the past 25 years to the Office of Mental Health (OMH) and the closure of psychiatric treatment centers. This has put police officers on the front line of the mental health crises. While we have a long way to go to restore the appropriate level of funding to treat mental illness, there are steps that can be taken to mitigate the potential for unfortunate consequences in these types of police encounters.

Recommendation: Deputy sheriffs to receive additional training from The State Division of Criminal Justice Services (DCJS). The state has instituted training programs to address situations involving police officers responding to people experiencing drug, alcohol or mental illness crises. These mental health first aid training programs are currently taught to new recruits in the police academy, but should also be presented to the more senior deputies during annual in service training. The Sheriff's Office has personnel that are certified by DCJS to teach these and other classes that are available from a law enforcement catalog. Additionally the Sheriff's Office and the County need to conduct a review of the mental health resources that are available to law enforcement personnel in the field. Aside from the current mobile mental health teams, the county may want to utilize social workers and peer counselors to address the non-volatile calls for service that are frequently assigned to the police.

2. De-escalation training was the second most important topic of concern that was mentioned by the public. While the Sheriff's Office has included some form of de-escalation training over the years, it is a constantly evolving skill. De-escalation techniques cover everything from "verbal judo" to firearm discipline. Many of the incidents that have brought police reform to the forefront were caused by the shooting of unarmed persons. When firearms have not been involved, then other weapons such as tasers, pepper spray or impact weapons have played a role. The experts believe that some of these

incidents could have been avoided had the proper de-escalation techniques been utilized.

Recommendation: Deputy sheriffs to receive additional classroom training from DCJS on the updated methods of de-escalation. Deputies will also receive firearms simulator training on the MILO system to include scenarios involving unarmed subjects. The Sheriff will also make this training available to the other police agencies in Sullivan County free of charge.

3. Recruitment, retention and diversity of the Sheriff's Office was the third most common concern that was voiced by the public. Over the last 15 years, the Sheriff's Office has put a lot of effort into recruiting and promoting a diverse and inclusive workforce. The Sheriff's Office has the largest number of women and minorities of any municipal police force in the county. A recent survey by the federal government determined that the Sheriff's Office was the most diverse agency within county government. That being said, the Sheriff's Office must always anticipate turnover in personnel as members retire or transfer. The sheriff's deputies who are part of our Youth Division and are assigned as school resource officers (SROs) are always mentoring our youth and setting the example as role models for potential future police officers. When the civil service test for police officer is scheduled, the Sheriff's Office plays an active role in helping candidates prepare for the exam. Retention remains a problem for the Sheriff's Office though. The Patrol Division loses members from time to time to higher paying police agencies. In recent years those agencies have been Monticello, Port Jervis and the State Police. Between the police academy and field training, a new deputy sheriff takes about a year to come online and be effective.

Recommendation: The County should review the compensation package as it relates to other municipalities and take steps to stem the pattern of transfers to other police agencies. The Sheriff's Office should continue its efforts to recruit a diverse police agency and consider using social media, radio and print advertising when civil service tests are scheduled.



4. The handling of complaints against Sheriff's Deputies was another common concern made by the public. The public, in general, was confident about the agency's ability to address misconduct based on several high profile cases that were reported in the news media over the last 15 years. An Internal Affairs Bureau was established within the Sheriff's Office in 2006 and has investigated cases of misconduct where personnel were disciplined, terminated or arrested. What concerned the members of the public that mentioned this topic was that they were not exactly sure how to initiate a complaint without calling the Sheriff himself, direct. They weren't sure if there was an actual complaint form or if they could email a complaint.

Recommendation: The Chief of Internal Affairs will prepare a standard complaint form to be posted on the Sheriff's page of the official county website. The Sheriff's Office will also post the form on social media. Notices will be posted in public areas on county property listing a phone number and email address to make a formal complaint. The public will also be advised that complaints of misconduct can be made to any supervisor within the Sheriff's Office, the County Manager, Commissioner of Personnel, District Attorney, County Legislature or the County's Human Rights Commission.

5. While the Sheriff's Office has employed a Community Oriented Policing program for some time, the public has suggested that there is room for improvement. The program currently includes public engagement through foot patrols in the various hamlets around the county, public outreach programs including the popular "Coffee with the Sheriff" series, youth programs including the sheriffs' summer camp, DARE/SRO program and Skate with the Sheriff. The program also includes engagement with local community and faith based groups as well as animal rescue organizations.

Recommendation: Review the Community Oriented Policing program and create a comprehensive community policing strategic plan. Upgrade the training to include courses on procedural justice and implicit bias. DCJS offers training modules covering these topics. Include all patrol division members in the training regardless of rank or assignment. Establish metrics to gauge community policing success.

6. A system should be put in place to tie the aforementioned recommendations of reform and reinvention together with the current policies, procedures and goals of the Sheriff's Office. In speaking with members of the public, the theme they suggested would fit the title of what is known as accreditation. An accreditation program would encompass four principal objectives:

1. Increase the effectiveness and efficiency of the Sheriff's Office utilizing existing personnel, equipment and facilities.
2. Promote increased cooperation and coordination among law enforcement agencies.
3. Ensure the appropriate training of Sheriff's Office personnel.
4. Promote public confidence in the Sheriff's Office.

Recommendation: The Sheriff's Office Patrol Division will take steps to avail itself of the New York State Law Enforcement Accreditation Program. A member will be assigned to coordinate the accreditation process and present a review to the Sheriff outlining what resources are necessary to participate in this program. The accreditation program will be incorporated into the Sheriff's community policing plan.

### **Conclusion**

Police Reform and Reinvention does not end with the April 1<sup>st</sup> deadline. It is a continuing process where the Sheriff's Office and community must work together for the improvement of the quality of life in Sullivan County.

# ATTACHMENT –A

Executive Order No. 203



# State of New York

## Executive Chamber

No. 203

### EXECUTIVE ORDER

#### NEW YORK STATE POLICE REFORM AND REINVENTION COLLABORATIVE

**WHEREAS**, the Constitution of the State of New York obliges the Governor to take care that the laws of New York are faithfully executed; and

**WHEREAS**, I have solemnly sworn, pursuant to Article 13, Section 1 of the Constitution, to support the Constitution and faithfully discharge the duties of the Office of Governor; and

**WHEREAS**, beginning on May 25, 2020, following the police-involved death of George Floyd in Minnesota, protests have taken place daily throughout the nation and in communities across New York State in response to police-involved deaths and racially-biased law enforcement to demand change, action, and accountability; and

**WHEREAS**, there is a long and painful history in New York State of discrimination and mistreatment of black and African-American citizens dating back to the arrival of the first enslaved Africans in America; and

**WHEREAS**, this recent history includes a number of incidents involving the police that have resulted in the deaths of unarmed civilians, predominantly black and African-American men, that have undermined the public's confidence and trust in our system of law enforcement and criminal justice, and such condition is ongoing and urgently needs to be rectified; and

**WHEREAS**, these deaths in New York State include those of Anthony Baez, Amadou Diallo, Ousmane Zango, Sean Bell, Ramarley Graham, Patrick Dorismond, Akai Gurley, and Eric Garner, amongst others, and, in other states, include Oscar Grant, Trayvon Martin, Michael Brown, Tamir Rice, Laquan McDonald, Walter Scott, Freddie Gray, Philando Castile, Antwon Rose Jr., Ahmaud Arbery, Breonna Taylor, and George Floyd, amongst others,

**WHEREAS**, these needless deaths have led me to sign into law the Say Their Name Agenda which reforms aspects of policing in New York State; and

**WHEREAS**, government has a responsibility to ensure that all of its citizens are treated equally, fairly, and justly before the law; and

**WHEREAS**, recent outpouring of protests and demonstrations which have been manifested in every area of the state have illustrated the depth and breadth of the concern; and

**WHEREAS**, black lives matter; and

**WHEREAS**, the foregoing compels me to conclude that urgent and immediate action is needed to eliminate racial inequities in policing, to modify and modernize policing strategies, policies, procedures, and practices, and to develop practices to better address the particular needs of communities of color to promote public safety, improve community engagement, and foster trust; and

**WHEREAS**, the Division of the Budget is empowered to determine the appropriate use of funds in furtherance of the state laws and New York State Constitution; and

**WHEREAS**, in coordination with the resources of the Division of Criminal Justice Services, the Division of the Budget can increase the effectiveness of the criminal justice system by ensuring that the local police agencies within the state have been actively engaged with stakeholders in the local community and have locally-approved plans for the strategies, policies and procedures of local police agencies; and

**NOW, THEREFORE**, I, Andrew M. Cuomo, Governor of the State of New York, by virtue of the authority vested in me by the Constitution and the Laws of the State of New York, in particular Article IV, section one, I do hereby order and direct as follows:

The director of the Division of the Budget, in consultation with the Division of Criminal Justice Services, shall promulgate guidance to be sent to all local governments directing that:

Each local government entity which has a police agency operating with police officers as defined under 1.20 of the criminal procedure law must perform a comprehensive review of current police force deployments, strategies, policies, procedures, and practices, and develop a plan to improve such deployments, strategies, policies, procedures, and practices, for the purposes of addressing the particular needs of the communities served by such police agency and promote community engagement to foster trust, fairness, and legitimacy, and to address any racial bias and disproportionate policing of communities of color.

Each chief executive of such local government shall convene the head of the local police agency, and stakeholders in the community to develop such plan, which shall consider evidence-based policing strategies, including but not limited to, use of force policies, procedural justice; any studies addressing systemic racial bias or racial justice in policing; implicit bias awareness training; de-escalation training and practices; law enforcement assisted diversion programs; restorative justice practices; community-based outreach and conflict resolution; problem-oriented policing; hot spots policing; focused deterrence; crime prevention through environmental design; violence prevention and reduction interventions; model policies and guidelines promulgated by the New York State Municipal Police Training Council; and standards promulgated by the New York State Law Enforcement Accreditation Program.

The political subdivision, in coordination with its police agency, must consult with stakeholders, including but not limited to membership and leadership of the local police force; members of the community, with emphasis in areas with high numbers of police and community interactions; interested non-profit and faith-based community groups; the local office of the district attorney; the local public defender; and local elected officials, and create a plan to adopt and implement the recommendations resulting from its review and consultation, including any modifications, modernizations, and innovations to its policing deployments, strategies, policies, procedures, and practices, tailored to the specific needs of the community and general promotion of improved police agency and community relationships based on trust, fairness, accountability, and transparency, and which seek to reduce any racial disparities in policing.

Such plan shall be offered for public comment to all citizens in the locality, and after consideration of such comments, shall be presented to the local legislative body in such political subdivision, which shall ratify or adopt such plan by local law or resolution, as appropriate, no later than April 1, 2021; and

Such local government shall transmit a certification to the Director of the Division of the Budget to affirm that such process has been complied with and such local law or resolution has been adopted; and

The Director of the Division of the Budget shall be authorized to condition receipt of future appropriated state or federal funds upon filing of such certification for which such local government would otherwise be eligible; and

The Director is authorized to seek the support and assistance of any state agency in order to effectuate these purposes.



G I V E N under my hand and the Privy Seal of the  
State in the City of Albany this  
twelfth day of June in the year two  
thousand twenty.

BY THE GOVERNOR

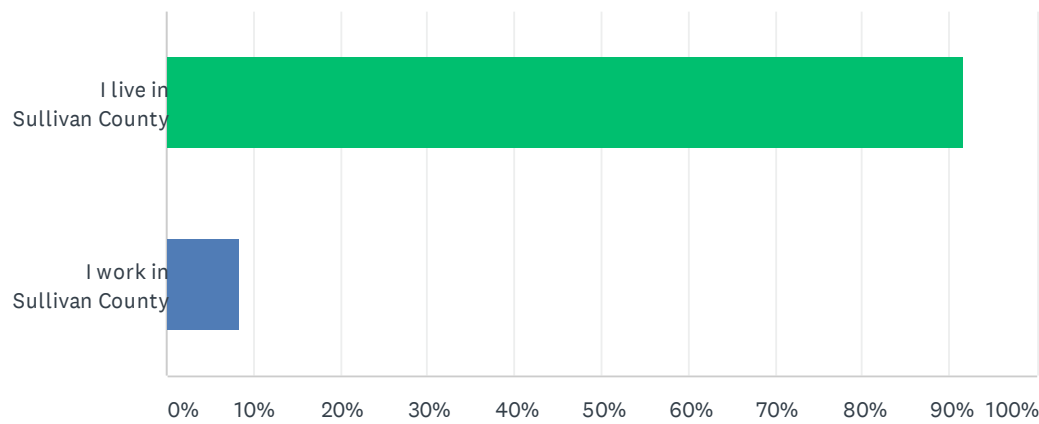
Secretary to the Governor

# ATTACHMENT – B

Sullivan County Sheriff's Office Police Reform and  
Reinvention Surveys in English and Spanish.

Q1 Check one:

Answered: 362    Skipped: 0



ANSWER CHOICES	RESPONSES	
I live in Sullivan County	91.71%	332
I work in Sullivan County	8.29%	30
TOTAL		362

## Q2 Town or Village in Sullivan County where you live or work

Answered: 362 Skipped: 0



# Sullivan County Sheriff's Office Police Reform and Reinvention Survey

#	RESPONSES	DATE
1	Narrowsburg	3/5/2021 7:17 PM
2	Wurtsboro	3/4/2021 9:08 AM
3	Neversink	3/4/2021 8:12 AM
4	Thomson	3/3/2021 9:08 PM
5	Bloomingburg	3/2/2021 2:02 PM
6	Mamakating	3/1/2021 9:39 PM
7	Fremont	3/1/2021 11:17 AM
8	Mamakating	3/1/2021 9:22 AM
9	Monticello	2/28/2021 9:21 PM
10	Bethel	2/28/2021 9:05 PM
11	Monticello	2/28/2021 8:50 PM
12	Liberty	2/28/2021 8:33 PM
13	Wurtsboro	2/28/2021 12:38 AM
14	Harris	2/27/2021 9:31 PM
15	GRAHAMSVILLE	2/27/2021 8:35 PM
16	Grahamsville	2/27/2021 8:28 PM
17	County employee	2/27/2021 8:08 PM
18	Fallsburg	2/27/2021 7:15 PM
19	Neversink	2/27/2021 5:54 PM
20	Thompson	2/27/2021 11:49 AM
21	Neversink	2/27/2021 11:44 AM
22	Harris Ny	2/27/2021 11:42 AM
23	Thompson	2/27/2021 11:39 AM
24	Entire County	2/27/2021 11:18 AM
25	Liberty	2/27/2021 9:57 AM
26	Mamakating	2/27/2021 9:52 AM
27	Thompson	2/27/2021 9:47 AM
28	Livingston Manor	2/27/2021 9:46 AM
29	Fallsburgh	2/27/2021 9:34 AM
30	Fallsburg	2/27/2021 9:29 AM
31	Callicoon	2/27/2021 9:20 AM
32	Callicoon	2/27/2021 9:18 AM
33	Town of Liberty	2/27/2021 9:04 AM
34	Livingston Manor / Liberty	2/27/2021 8:34 AM
35	Liberty	2/27/2021 8:21 AM
36	Cochecton	2/27/2021 6:33 AM
37	Wurtsboro	2/27/2021 3:34 AM

# Sullivan County Sheriff's Office Police Reform and Reinvention Survey

38	Loch Sheldrake	2/27/2021 1:12 AM
39	Delaware	2/26/2021 10:12 PM
40	Cochecton	2/26/2021 9:56 PM
41	Bethel	2/26/2021 8:18 PM
42	Sullivan County	2/26/2021 7:42 PM
43	cochecton	2/26/2021 7:36 PM
44	Monticello	2/26/2021 7:23 PM
45	Liberty	2/26/2021 6:19 PM
46	Cochecton	2/26/2021 4:52 PM
47	Liberty	2/26/2021 4:03 PM
48	Monticello	2/26/2021 3:57 PM
49	highland	2/26/2021 3:55 PM
50	Forestburgh	2/26/2021 3:01 PM
51	Rock Hill	2/26/2021 2:20 PM
52	Neversink	2/26/2021 1:40 PM
53	Neversink	2/26/2021 1:40 PM
54	monticello ny	2/26/2021 11:41 AM
55	Neversink	2/26/2021 10:13 AM
56	liberty	2/26/2021 9:45 AM
57	Thompson (Harris)	2/26/2021 8:23 AM
58	Monticello	2/26/2021 7:28 AM
59	Monticello	2/26/2021 12:42 AM
60	Liberty	2/25/2021 11:23 PM
61	Woodridge	2/25/2021 10:09 PM
62	Narrowsburg	2/25/2021 8:44 PM
63	Fremont	2/25/2021 8:06 PM
64	Westbrookville	2/25/2021 7:51 PM
65	Highland	2/25/2021 7:49 PM
66	Callicoon	2/25/2021 7:46 PM
67	Delaware	2/25/2021 7:37 PM
68	Monticello	2/25/2021 7:36 PM
69	Callicoon	2/25/2021 7:35 PM
70	Cochecton	2/25/2021 7:30 PM
71	Fallsburg	2/25/2021 7:24 PM
72	Jeffersonville	2/25/2021 7:03 PM
73	Sullivan	2/25/2021 6:59 PM
74	Loch Sheldrake	2/25/2021 6:17 PM
75	Bethel	2/25/2021 3:44 PM

# Sullivan County Sheriff's Office Police Reform and Reinvention Survey

76	Fallsburg	2/25/2021 1:10 PM
77	Fallsburg	2/25/2021 12:38 PM
78	loch sheldrake	2/25/2021 12:32 PM
79	Fallsburg	2/25/2021 12:32 PM
80	fallsburg	2/25/2021 11:34 AM
81	Mamakating	2/25/2021 10:08 AM
82	Neversink	2/25/2021 9:40 AM
83	Woodridge	2/25/2021 8:55 AM
84	Liberty	2/25/2021 8:18 AM
85	Rock Hill	2/25/2021 7:38 AM
86	Forestburgh	2/25/2021 7:06 AM
87	Monticello	2/25/2021 6:38 AM
88	Liberty	2/25/2021 6:17 AM
89	Liberty	2/24/2021 11:49 PM
90	Thompson	2/24/2021 11:24 PM
91	Smallwood	2/24/2021 10:52 PM
92	Thompson	2/24/2021 10:32 PM
93	Tusten	2/24/2021 10:21 PM
94	Woodridge	2/24/2021 10:15 PM
95	Mamakating	2/24/2021 10:09 PM
96	Liberty	2/24/2021 9:32 PM
97	Liberty	2/24/2021 9:29 PM
98	Monticello	2/24/2021 9:12 PM
99	Rock Hill	2/24/2021 9:11 PM
100	Forestburgh	2/24/2021 9:08 PM
101	Fremont	2/24/2021 9:07 PM
102	Monticello	2/24/2021 9:05 PM
103	Mountindale	2/24/2021 9:02 PM
104	Bethel	2/24/2021 8:55 PM
105	County wide	2/24/2021 8:55 PM
106	Wurtsboro	2/24/2021 8:49 PM
107	Sullivan	2/24/2021 8:49 PM
108	Monticello	2/24/2021 8:47 PM
109	Town	2/24/2021 8:32 PM
110	monticello ny	2/24/2021 8:12 PM
111	Bethel	2/24/2021 7:46 PM
112	Cochecton	2/24/2021 7:29 PM
113	Mamakating	2/24/2021 7:16 PM

# Sullivan County Sheriff's Office Police Reform and Reinvention Survey

114	Liberty	2/24/2021 6:59 PM
115	Livingston manor	2/24/2021 6:28 PM
116	Mamaksting	2/24/2021 5:46 PM
117	Neversink	2/24/2021 5:45 PM
118	Neversink	2/24/2021 5:44 PM
119	Wurtsboro	2/24/2021 5:42 PM
120	Glen Spey	2/24/2021 5:29 PM
121	Roscoe	2/24/2021 5:26 PM
122	Neversink	2/24/2021 5:02 PM
123	Neversink	2/24/2021 4:59 PM
124	Monticello	2/24/2021 4:30 PM
125	Thompson	2/24/2021 4:20 PM
126	Thompson	2/24/2021 4:12 PM
127	Neversink	2/24/2021 4:05 PM
128	White Lake	2/24/2021 4:04 PM
129	Thompson	2/24/2021 3:48 PM
130	Jeffersonville	2/24/2021 3:42 PM
131	Bethel	2/24/2021 3:40 PM
132	Hurleyville	2/24/2021 2:37 PM
133	White lake	2/24/2021 2:09 PM
134	Bethel	2/24/2021 2:05 PM
135	Liberty	2/24/2021 2:03 PM
136	Hurleyville	2/24/2021 2:02 PM
137	Hurleyville	2/24/2021 2:01 PM
138	roc k hill	2/24/2021 1:59 PM
139	Town of Fallsburg	2/24/2021 1:58 PM
140	Fallsburg	2/24/2021 1:57 PM
141	HURLEYVILLE	2/24/2021 1:56 PM
142	Tustin	2/24/2021 1:43 PM
143	Ny	2/24/2021 1:16 PM
144	Fallsburg	2/24/2021 1:13 PM
145	Thompson	2/24/2021 12:24 PM
146	Town of cohecton	2/24/2021 12:11 PM
147	Thompson	2/24/2021 11:55 AM
148	Neversink	2/24/2021 11:52 AM
149	Tusten	2/24/2021 11:49 AM
150	South Fallsburg	2/24/2021 11:48 AM
151	Town of Delaware	2/24/2021 11:40 AM

# Sullivan County Sheriff's Office Police Reform and Reinvention Survey

152	Liberty	2/24/2021 11:38 AM
153	Rock Hill	2/24/2021 11:16 AM
154	Liberty	2/24/2021 11:11 AM
155	HighIsnd	2/24/2021 10:58 AM
156	Liberty	2/24/2021 10:20 AM
157	Thompsonville	2/24/2021 10:17 AM
158	Cochecton	2/24/2021 10:17 AM
159	Woodridge	2/24/2021 9:56 AM
160	Liberty	2/24/2021 9:55 AM
161	LIVINGSTON MANOR	2/24/2021 9:35 AM
162	Thompson	2/24/2021 9:32 AM
163	Monticello	2/24/2021 9:31 AM
164	Loch Sheldrake	2/24/2021 9:16 AM
165	Thompson	2/24/2021 9:15 AM
166	Liberty	2/24/2021 8:44 AM
167	Ferndale	2/24/2021 8:32 AM
168	Rock Hill	2/24/2021 8:20 AM
169	South Fallsburg	2/24/2021 7:56 AM
170	Callicoon	2/24/2021 7:32 AM
171	Liberty	2/24/2021 7:15 AM
172	Liberty	2/24/2021 6:31 AM
173	Thompson	2/24/2021 6:20 AM
174	Fallsburg	2/24/2021 6:18 AM
175	Thompson	2/24/2021 6:17 AM
176	Monticello	2/24/2021 6:14 AM
177	South Fallsburg	2/24/2021 6:13 AM
178	Mamakating	2/24/2021 6:05 AM
179	Forestburgh	2/24/2021 5:45 AM
180	White Lake	2/24/2021 5:38 AM
181	Live: Ferndale, Work: Monticello	2/24/2021 5:17 AM
182	Bethel	2/24/2021 5:09 AM
183	Rock hill and white lake	2/24/2021 4:49 AM
184	Woodridge	2/24/2021 4:30 AM
185	Thompson	2/24/2021 3:12 AM
186	Harris ny	2/24/2021 1:39 AM
187	Woodridge	2/24/2021 12:26 AM
188	Thompson	2/24/2021 12:22 AM
189	Monticello	2/23/2021 11:38 PM

# Sullivan County Sheriff's Office Police Reform and Reinvention Survey

190	Monticello	2/23/2021 10:39 PM
191	Liberty	2/23/2021 10:27 PM
192	Kauneonga Lake	2/23/2021 9:41 PM
193	Mamakating	2/23/2021 9:33 PM
194	Mamakating	2/23/2021 9:29 PM
195	Neversink	2/23/2021 9:29 PM
196	Bethel	2/23/2021 9:23 PM
197	Town	2/23/2021 9:10 PM
198	narrowsburg	2/23/2021 9:03 PM
199	Bloomingburg	2/23/2021 8:59 PM
200	Thompson, Rock Hill	2/23/2021 8:55 PM
201	Monticello	2/23/2021 8:54 PM
202	Neversink	2/23/2021 8:53 PM
203	Mammakating	2/23/2021 8:46 PM
204	Thompson	2/23/2021 8:43 PM
205	Callicoon	2/23/2021 8:43 PM
206	Rockland	2/23/2021 8:41 PM
207	Monticello	2/23/2021 8:40 PM
208	Liberty	2/23/2021 8:39 PM
209	Monticello	2/23/2021 8:36 PM
210	Mamakating	2/23/2021 8:35 PM
211	Town	2/23/2021 8:33 PM
212	Rock Hill	2/23/2021 8:29 PM
213	Sullivan	2/23/2021 8:25 PM
214	Monticello	2/23/2021 8:22 PM
215	Loch Sheldrake	2/23/2021 8:21 PM
216	Callicoon	2/23/2021 8:20 PM
217	Bethel	2/23/2021 8:20 PM
218	Loch sheldrake	2/23/2021 8:19 PM
219	Woodridge	2/23/2021 8:14 PM
220	Neversink	2/23/2021 8:13 PM
221	Bethel	2/23/2021 8:10 PM
222	Tusten	2/23/2021 8:05 PM
223	Tusten	2/23/2021 7:53 PM
224	harris	2/23/2021 7:52 PM
225	Liberty	2/23/2021 7:49 PM
226	Thompson	2/23/2021 7:48 PM
227	rock hill	2/23/2021 7:46 PM

# Sullivan County Sheriff's Office Police Reform and Reinvention Survey

228	Highland	2/23/2021 7:22 PM
229	Yulan	2/23/2021 7:21 PM
230	Bethel	2/23/2021 7:16 PM
231	Neversink	2/23/2021 6:58 PM
232	Fallsburg	2/23/2021 6:56 PM
233	Monticello	2/23/2021 6:54 PM
234	Roscoe	2/23/2021 6:48 PM
235	Jeffersonville	2/23/2021 6:38 PM
236	Monticello	2/23/2021 6:38 PM
237	Woodbourne	2/23/2021 6:33 PM
238	Liberty	2/23/2021 6:29 PM
239	Jeffersonville	2/23/2021 6:28 PM
240	Delaware	2/23/2021 6:28 PM
241	HANKINS	2/23/2021 6:27 PM
242	Town of Thompson	2/23/2021 6:23 PM
243	Monticello	2/23/2021 6:19 PM
244	Monticello	2/23/2021 6:19 PM
245	Monticello	2/23/2021 6:17 PM
246	Forestburgh	2/23/2021 6:10 PM
247	Neversink	2/23/2021 6:02 PM
248	Monticello	2/23/2021 5:53 PM
249	Fremont	2/23/2021 5:51 PM
250	Thimpson	2/23/2021 5:51 PM
251	Thompson	2/23/2021 5:46 PM
252	Liberty	2/23/2021 4:42 PM
253	Fallsburg	2/23/2021 4:30 PM
254	61	2/23/2021 4:18 PM
255	White Lake	2/23/2021 3:33 PM
256	Thompson	2/23/2021 2:30 PM
257	Livingston Manor	2/23/2021 2:21 PM
258	Liberty	2/23/2021 2:09 PM
259	Monticello	2/23/2021 2:00 PM
260	Monticello	2/23/2021 1:56 PM
261	Swan lake	2/23/2021 1:53 PM
262	Woodridge	2/23/2021 1:30 PM
263	Thompson	2/23/2021 1:14 PM
264	Bethel	2/23/2021 1:02 PM
265	Rock Hill	2/23/2021 12:07 PM

# Sullivan County Sheriff's Office Police Reform and Reinvention Survey

266	Bethel	2/23/2021 11:58 AM
267	Cochecton	2/23/2021 11:38 AM
268	Thompson	2/23/2021 11:21 AM
269	Delaware	2/23/2021 11:04 AM
270	Monticello NY	2/23/2021 11:00 AM
271	Monticello	2/23/2021 11:00 AM
272	Monticello	2/23/2021 10:43 AM
273	Monticello	2/23/2021 10:42 AM
274	Lumberland	2/23/2021 10:41 AM
275	Liberty	2/23/2021 10:38 AM
276	Parksville	2/23/2021 10:28 AM
277	Wurtsboro	2/23/2021 10:18 AM
278	Jeffersonville	2/23/2021 10:12 AM
279	Highland	2/23/2021 9:50 AM
280	Bethel	2/23/2021 9:46 AM
281	Fallsburg	2/23/2021 9:40 AM
282	Neversink	2/23/2021 9:39 AM
283	Bethel	2/23/2021 9:39 AM
284	Wurtsboro	2/23/2021 9:38 AM
285	Neversink	2/23/2021 9:38 AM
286	Swan Lake	2/23/2021 9:32 AM
287	Monticello	2/23/2021 9:27 AM
288	Monticello	2/23/2021 9:20 AM
289	Parksville Rockland	2/23/2021 9:18 AM
290	Neversink	2/23/2021 9:16 AM
291	Monticello	2/23/2021 9:02 AM
292	Youngsville	2/23/2021 9:01 AM
293	Parksville	2/23/2021 8:56 AM
294	Livingston Manor	2/23/2021 8:55 AM
295	Neversink	2/23/2021 8:19 AM
296	NARROWSBURG	2/23/2021 8:06 AM
297	Grahamsville	2/23/2021 8:02 AM
298	Monticello	2/23/2021 7:10 AM
299	town of never sink	2/23/2021 6:57 AM
300	Monticello	2/23/2021 6:49 AM
301	Thompson	2/23/2021 6:36 AM
302	Grahamsville	2/23/2021 6:32 AM
303	Callicoon	2/23/2021 6:20 AM



# Sullivan County Sheriff's Office Police Reform and Reinvention Survey

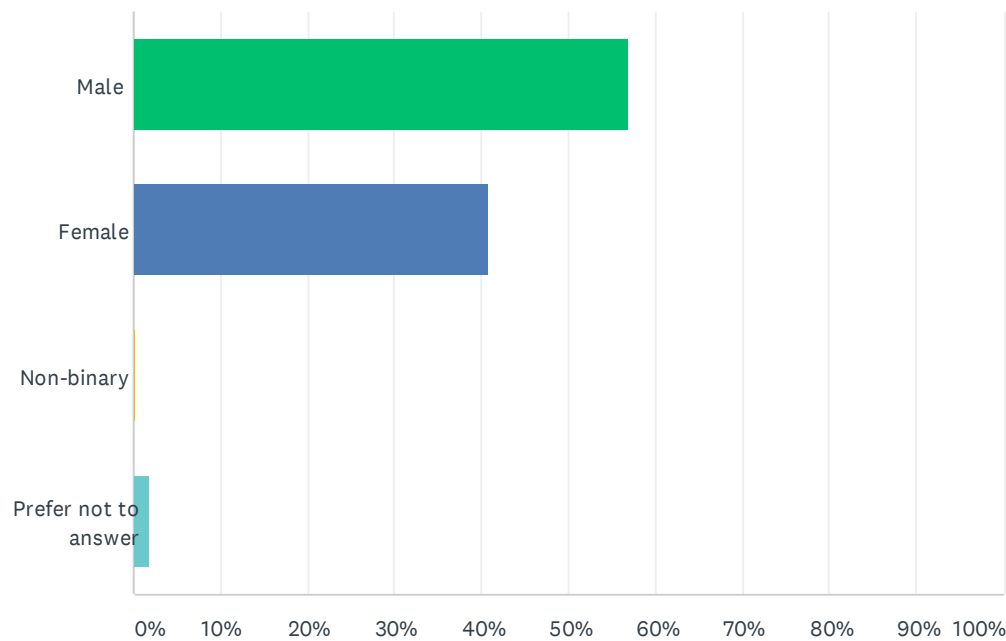
304	Rock hill	2/23/2021 4:57 AM
305	Callicoon	2/23/2021 2:30 AM
306	Thompson	2/23/2021 2:01 AM
307	Thompson	2/23/2021 1:50 AM
308	Thompson	2/23/2021 1:05 AM
309	Monticello	2/23/2021 12:47 AM
310	Delaware	2/23/2021 12:03 AM
311	Bloomington	2/22/2021 11:57 PM
312	Narrowsburg	2/22/2021 11:51 PM
313	WURTSBORO	2/22/2021 11:50 PM
314	Monticello	2/22/2021 11:44 PM
315	Thompson	2/22/2021 11:12 PM
316	Mamakating	2/22/2021 11:03 PM
317	Liberty	2/22/2021 11:02 PM
318	Delaware	2/22/2021 10:59 PM
319	Thompson	2/22/2021 10:31 PM
320	Thompson	2/22/2021 10:21 PM
321	Neversink	2/22/2021 10:00 PM
322	Monticello	2/22/2021 9:57 PM
323	Fallsburg	2/22/2021 9:35 PM
324	Thompson	2/22/2021 9:34 PM
325	Rock Hill	2/22/2021 9:29 PM
326	Roscoe	2/22/2021 9:16 PM
327	Monticello	2/22/2021 9:10 PM
328	MONTICELLO	2/22/2021 9:07 PM
329	Thompson	2/22/2021 9:01 PM
330	Liberty	2/22/2021 9:01 PM
331	Thompson	2/22/2021 8:53 PM
332	Rockhill	2/22/2021 8:49 PM
333	Monticello	2/22/2021 8:47 PM
334	Monticello	2/22/2021 8:30 PM
335	Monticello	2/22/2021 8:23 PM
336	Monticello	2/22/2021 8:21 PM
337	189 southwoods Drive Monticello	2/22/2021 8:18 PM
338	Monticello	2/22/2021 8:15 PM
339	Fremont	2/22/2021 8:07 PM
340	Thompson	2/22/2021 8:03 PM
341	Fallsburg	2/22/2021 7:59 PM

# Sullivan County Sheriff's Office Police Reform and Reinvention Survey

342	Thompson	2/22/2021 7:59 PM
343	Jeffersonville	2/22/2021 7:56 PM
344	Monticello	2/22/2021 7:56 PM
345	Monticello	2/22/2021 7:54 PM
346	MONTICELLO	2/22/2021 7:39 PM
347	Rockland	2/22/2021 7:37 PM
348	Town	2/22/2021 7:16 PM
349	Highland	2/22/2021 7:04 PM
350	Monticello	2/22/2021 6:50 PM
351	Cochecton NY	2/22/2021 6:44 PM
352	Thompson	2/22/2021 6:44 PM
353	Cochecton	2/22/2021 6:34 PM
354	Liberty	2/22/2021 6:27 PM
355	Highland	2/22/2021 5:36 PM
356	Monticello	2/22/2021 5:33 PM
357	Forestburgh	2/22/2021 5:30 PM
358	Thompson	2/22/2021 5:17 PM
359	Fallsburg	2/22/2021 5:15 PM
360	Thompson	2/22/2021 5:13 PM
361	Neversink	2/22/2021 5:13 PM
362	Monticello, NY	2/22/2021 4:25 PM

Q3 I identify as:

Answered: 360    Skipped: 2



ANSWER CHOICES		RESPONSES	
Male		56.94%	205
Female		40.83%	147
Non-binary		0.28%	1
Prefer not to answer		1.94%	7
TOTAL			360

## Q4 Age

Answered: 336   Skipped: 26

# Sullivan County Sheriff's Office Police Reform and Reinvention Survey

#	RESPONSES	DATE
1	28	3/5/2021 7:17 PM
2	32	3/4/2021 9:08 AM
3	62	3/4/2021 8:12 AM
4	31	3/3/2021 9:08 PM
5	65	3/2/2021 2:02 PM
6	62	3/1/2021 9:39 PM
7	35	3/1/2021 11:17 AM
8	36	3/1/2021 9:22 AM
9	50	2/28/2021 9:21 PM
10	45	2/28/2021 8:50 PM
11	58	2/28/2021 8:33 PM
12	69	2/28/2021 12:38 AM
13	49	2/27/2021 9:31 PM
14	62	2/27/2021 8:35 PM
15	18	2/27/2021 8:28 PM
16	28	2/27/2021 8:08 PM
17	55	2/27/2021 7:15 PM
18	50	2/27/2021 5:54 PM
19	58	2/27/2021 11:49 AM
20	66	2/27/2021 11:44 AM
21	59	2/27/2021 11:42 AM
22	26	2/27/2021 11:39 AM
23	35	2/27/2021 11:18 AM
24	59	2/27/2021 9:57 AM
25	26	2/27/2021 9:52 AM
26	34	2/27/2021 9:47 AM
27	63	2/27/2021 9:46 AM
28	61	2/27/2021 9:34 AM
29	58	2/27/2021 9:29 AM
30	37	2/27/2021 9:20 AM
31	42	2/27/2021 9:18 AM
32	70	2/27/2021 9:04 AM
33	33	2/27/2021 8:34 AM
34	33	2/27/2021 8:21 AM
35	48	2/27/2021 6:33 AM
36	36	2/27/2021 3:34 AM
37	64	2/26/2021 10:12 PM

# Sullivan County Sheriff's Office Police Reform and Reinvention Survey

38	68	2/26/2021 9:56 PM
39	56	2/26/2021 8:18 PM
40	44	2/26/2021 7:36 PM
41	40	2/26/2021 7:23 PM
42	24	2/26/2021 6:19 PM
43	33	2/26/2021 4:52 PM
44	51	2/26/2021 4:03 PM
45	65	2/26/2021 3:57 PM
46	30	2/26/2021 3:55 PM
47	39	2/26/2021 3:01 PM
48	39	2/26/2021 2:20 PM
49	27	2/26/2021 1:40 PM
50	43	2/26/2021 1:40 PM
51	76	2/26/2021 11:41 AM
52	77	2/26/2021 10:13 AM
53	72	2/26/2021 8:23 AM
54	32	2/26/2021 7:28 AM
55	50	2/26/2021 12:42 AM
56	65	2/25/2021 11:23 PM
57	56	2/25/2021 8:44 PM
58	31	2/25/2021 8:06 PM
59	44	2/25/2021 7:51 PM
60	Old enough	2/25/2021 7:49 PM
61	19	2/25/2021 7:46 PM
62	46	2/25/2021 7:37 PM
63	26	2/25/2021 7:36 PM
64	63	2/25/2021 7:35 PM
65	47	2/25/2021 7:30 PM
66	39	2/25/2021 7:24 PM
67	33	2/25/2021 7:03 PM
68	51	2/25/2021 6:59 PM
69	34	2/25/2021 6:17 PM
70	51	2/25/2021 3:44 PM
71	65	2/25/2021 1:10 PM
72	35	2/25/2021 12:38 PM
73	47	2/25/2021 12:32 PM
74	16	2/25/2021 12:32 PM
75	58	2/25/2021 11:34 AM

# Sullivan County Sheriff's Office Police Reform and Reinvention Survey

76	70	2/25/2021 10:08 AM
77	66	2/25/2021 9:40 AM
78	42	2/25/2021 7:38 AM
79	67	2/25/2021 7:06 AM
80	50	2/25/2021 6:38 AM
81	56	2/25/2021 6:17 AM
82	55	2/24/2021 11:24 PM
83	66	2/24/2021 10:52 PM
84	58	2/24/2021 10:32 PM
85	32	2/24/2021 10:21 PM
86	28	2/24/2021 10:15 PM
87	34	2/24/2021 10:09 PM
88	72	2/24/2021 9:32 PM
89	61	2/24/2021 9:29 PM
90	57	2/24/2021 9:12 PM
91	63	2/24/2021 9:11 PM
92	64	2/24/2021 9:08 PM
93	62	2/24/2021 9:07 PM
94	61	2/24/2021 9:05 PM
95	47	2/24/2021 9:02 PM
96	33	2/24/2021 8:55 PM
97	35	2/24/2021 8:55 PM
98	77	2/24/2021 8:49 PM
99	71	2/24/2021 8:32 PM
100	70	2/24/2021 8:12 PM
101	65	2/24/2021 7:46 PM
102	47	2/24/2021 7:29 PM
103	57	2/24/2021 7:16 PM
104	41	2/24/2021 6:59 PM
105	53	2/24/2021 6:28 PM
106	68	2/24/2021 5:46 PM
107	50	2/24/2021 5:45 PM
108	67	2/24/2021 5:44 PM
109	56	2/24/2021 5:42 PM
110	64	2/24/2021 5:29 PM
111	50	2/24/2021 5:26 PM
112	78	2/24/2021 4:59 PM
113	58	2/24/2021 4:20 PM

# Sullivan County Sheriff's Office Police Reform and Reinvention Survey

114	57	2/24/2021 4:12 PM
115	29	2/24/2021 4:05 PM
116	74	2/24/2021 4:04 PM
117	Old enough	2/24/2021 3:48 PM
118	43	2/24/2021 3:42 PM
119	74	2/24/2021 3:40 PM
120	20	2/24/2021 2:37 PM
121	24	2/24/2021 2:09 PM
122	45	2/24/2021 2:05 PM
123	58	2/24/2021 2:03 PM
124	53	2/24/2021 2:02 PM
125	38	2/24/2021 2:01 PM
126	58	2/24/2021 1:59 PM
127	42	2/24/2021 1:58 PM
128	36	2/24/2021 1:57 PM
129	54	2/24/2021 1:56 PM
130	41	2/24/2021 1:16 PM
131	69	2/24/2021 1:13 PM
132	65	2/24/2021 12:24 PM
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134	48	2/24/2021 11:52 AM
135	19	2/24/2021 11:49 AM
136	59	2/24/2021 11:48 AM
137	72	2/24/2021 11:40 AM
138	20	2/24/2021 11:38 AM
139	29	2/24/2021 11:16 AM
140	68	2/24/2021 11:11 AM
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142	44	2/24/2021 10:17 AM
143	46	2/24/2021 10:17 AM
144	49	2/24/2021 9:56 AM
145	74	2/24/2021 9:55 AM
146	62	2/24/2021 9:35 AM
147	78	2/24/2021 9:32 AM
148	56	2/24/2021 9:31 AM
149	57	2/24/2021 9:16 AM
150	42	2/24/2021 9:15 AM
151	42	2/24/2021 8:44 AM



# Sullivan County Sheriff's Office Police Reform and Reinvention Survey

152	55	2/24/2021 8:32 AM
153	51	2/24/2021 8:20 AM
154	40	2/24/2021 7:56 AM
155	51	2/24/2021 7:15 AM
156	43	2/24/2021 6:31 AM
157	57	2/24/2021 6:20 AM
158	50	2/24/2021 6:18 AM
159	65	2/24/2021 6:17 AM
160	51	2/24/2021 6:14 AM
161	69	2/24/2021 6:13 AM
162	54	2/24/2021 6:05 AM
163	64	2/24/2021 5:45 AM
164	48	2/24/2021 5:38 AM
165	56	2/24/2021 5:17 AM
166	52	2/24/2021 5:09 AM
167	64	2/24/2021 4:49 AM
168	64	2/24/2021 4:30 AM
169	58	2/24/2021 1:39 AM
170	53	2/24/2021 12:26 AM
171	74	2/24/2021 12:22 AM
172	41	2/23/2021 11:38 PM
173	74	2/23/2021 10:39 PM
174	67	2/23/2021 9:41 PM
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179	38	2/23/2021 9:10 PM
180	21	2/23/2021 9:03 PM
181	56	2/23/2021 8:59 PM
182	74	2/23/2021 8:55 PM
183	74 years young	2/23/2021 8:54 PM
184	53	2/23/2021 8:53 PM
185	55	2/23/2021 8:46 PM
186	66	2/23/2021 8:43 PM
187	62 years	2/23/2021 8:43 PM
188	36	2/23/2021 8:41 PM
189	50's	2/23/2021 8:40 PM

# Sullivan County Sheriff's Office Police Reform and Reinvention Survey

190	70	2/23/2021 8:39 PM
191	43	2/23/2021 8:36 PM
192	50	2/23/2021 8:35 PM
193	38	2/23/2021 8:33 PM
194	57	2/23/2021 8:29 PM
195	53	2/23/2021 8:25 PM
196	70	2/23/2021 8:22 PM
197	39	2/23/2021 8:21 PM
198	59	2/23/2021 8:20 PM
199	57	2/23/2021 8:20 PM
200	45	2/23/2021 8:19 PM
201	64	2/23/2021 8:13 PM
202	68	2/23/2021 8:10 PM
203	48	2/23/2021 8:05 PM
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205	49	2/23/2021 7:52 PM
206	72	2/23/2021 7:49 PM
207	53	2/23/2021 7:48 PM
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209	72	2/23/2021 7:21 PM
210	63	2/23/2021 7:16 PM
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212	60	2/23/2021 6:56 PM
213	49	2/23/2021 6:54 PM
214	60	2/23/2021 6:48 PM
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217	49	2/23/2021 6:33 PM
218	41	2/23/2021 6:29 PM
219	52	2/23/2021 6:28 PM
220	72	2/23/2021 6:28 PM
221	53	2/23/2021 6:27 PM
222	69	2/23/2021 6:23 PM
223	42	2/23/2021 6:19 PM
224	67	2/23/2021 6:19 PM
225	48	2/23/2021 6:17 PM
226	65	2/23/2021 6:10 PM
227	50	2/23/2021 6:02 PM

# Sullivan County Sheriff's Office Police Reform and Reinvention Survey

228	40	2/23/2021 5:53 PM
229	68	2/23/2021 5:51 PM
230	55	2/23/2021 5:51 PM
231	68	2/23/2021 5:46 PM
232	72	2/23/2021 4:42 PM
233	56	2/23/2021 4:30 PM
234	70	2/23/2021 3:33 PM
235	56	2/23/2021 2:30 PM
236	44	2/23/2021 2:21 PM
237	38	2/23/2021 2:09 PM
238	40	2/23/2021 2:00 PM
239	48	2/23/2021 1:56 PM
240	60	2/23/2021 1:53 PM
241	24	2/23/2021 1:30 PM
242	55	2/23/2021 1:14 PM
243	59	2/23/2021 1:02 PM
244	71	2/23/2021 12:07 PM
245	51	2/23/2021 11:58 AM
246	63	2/23/2021 11:38 AM
247	42	2/23/2021 11:21 AM
248	40+	2/23/2021 11:04 AM
249	46	2/23/2021 11:00 AM
250	54	2/23/2021 10:43 AM
251	48	2/23/2021 10:42 AM
252	47	2/23/2021 10:41 AM
253	45	2/23/2021 10:38 AM
254	68	2/23/2021 10:28 AM
255	38	2/23/2021 10:18 AM
256	55	2/23/2021 10:12 AM
257	40	2/23/2021 9:50 AM
258	31	2/23/2021 9:46 AM
259	54	2/23/2021 9:40 AM
260	73	2/23/2021 9:39 AM
261	59	2/23/2021 9:39 AM
262	52	2/23/2021 9:38 AM
263	68	2/23/2021 9:38 AM
264	59	2/23/2021 9:32 AM
265	25	2/23/2021 9:27 AM

# Sullivan County Sheriff's Office Police Reform and Reinvention Survey

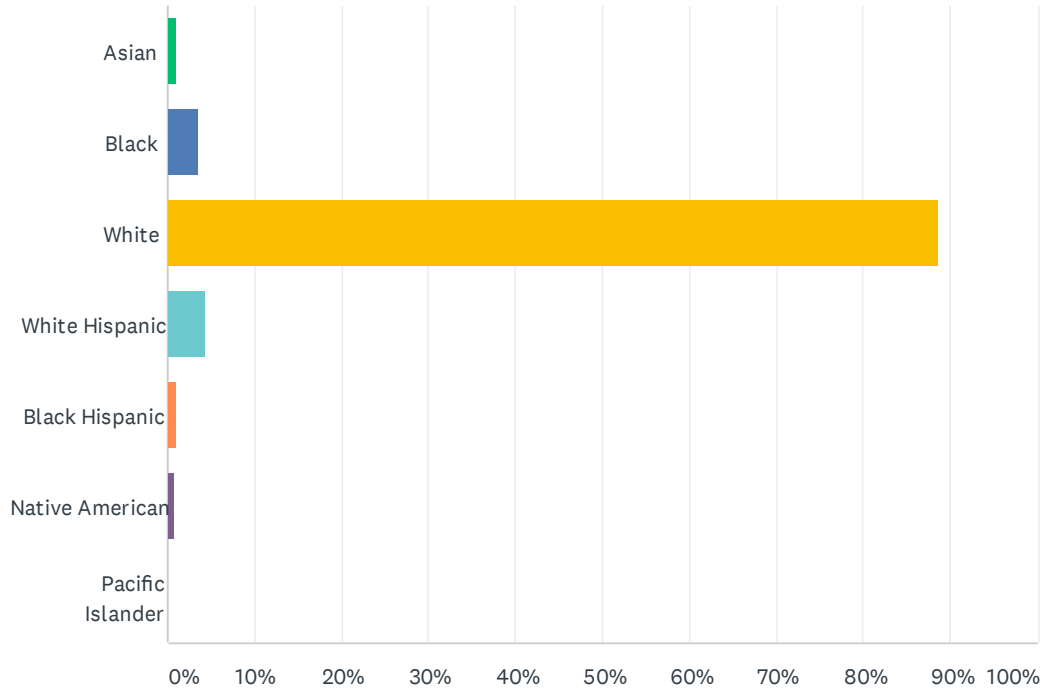
266	58	2/23/2021 9:20 AM
267	56	2/23/2021 9:18 AM
268	Adult	2/23/2021 9:16 AM
269	48	2/23/2021 9:02 AM
270	49	2/23/2021 9:01 AM
271	65	2/23/2021 8:56 AM
272	43	2/23/2021 8:55 AM
273	39	2/23/2021 8:19 AM
274	64	2/23/2021 8:06 AM
275	42	2/23/2021 8:02 AM
276	50	2/23/2021 7:10 AM
277	65	2/23/2021 6:57 AM
278	60	2/23/2021 6:36 AM
279	35	2/23/2021 6:32 AM
280	41	2/23/2021 6:20 AM
281	29	2/23/2021 4:57 AM
282	41	2/23/2021 2:30 AM
283	27	2/23/2021 2:01 AM
284	32	2/23/2021 1:50 AM
285	43	2/23/2021 1:05 AM
286	27	2/23/2021 12:47 AM
287	33	2/22/2021 11:57 PM
288	71	2/22/2021 11:51 PM
289	54	2/22/2021 11:50 PM
290	74	2/22/2021 11:44 PM
291	62	2/22/2021 11:12 PM
292	36	2/22/2021 11:03 PM
293	54	2/22/2021 11:02 PM
294	35	2/22/2021 10:59 PM
295	34	2/22/2021 10:31 PM
296	46	2/22/2021 10:21 PM
297	29	2/22/2021 10:00 PM
298	68	2/22/2021 9:57 PM
299	56	2/22/2021 9:34 PM
300	52	2/22/2021 9:29 PM
301	60	2/22/2021 9:16 PM
302	70	2/22/2021 9:10 PM
303	60	2/22/2021 9:07 PM

# Sullivan County Sheriff's Office Police Reform and Reinvention Survey

304	80	2/22/2021 9:01 PM
305	60	2/22/2021 9:01 PM
306	57	2/22/2021 8:53 PM
307	20	2/22/2021 8:49 PM
308	21	2/22/2021 8:47 PM
309	29	2/22/2021 8:30 PM
310	35	2/22/2021 8:23 PM
311	42	2/22/2021 8:21 PM
312	46	2/22/2021 8:18 PM
313	39	2/22/2021 8:15 PM
314	42	2/22/2021 8:07 PM
315	38	2/22/2021 8:03 PM
316	40	2/22/2021 7:59 PM
317	54	2/22/2021 7:59 PM
318	63	2/22/2021 7:56 PM
319	60	2/22/2021 7:56 PM
320	50	2/22/2021 7:54 PM
321	50	2/22/2021 7:39 PM
322	42	2/22/2021 7:37 PM
323	40	2/22/2021 7:16 PM
324	66	2/22/2021 7:04 PM
325	33	2/22/2021 6:50 PM
326	35	2/22/2021 6:44 PM
327	44	2/22/2021 6:34 PM
328	62	2/22/2021 6:27 PM
329	44	2/22/2021 5:36 PM
330	37	2/22/2021 5:33 PM
331	66	2/22/2021 5:30 PM
332	62	2/22/2021 5:17 PM
333	28	2/22/2021 5:15 PM
334	73	2/22/2021 5:13 PM
335	27	2/22/2021 5:13 PM
336	45	2/22/2021 4:25 PM

## Q5 Race

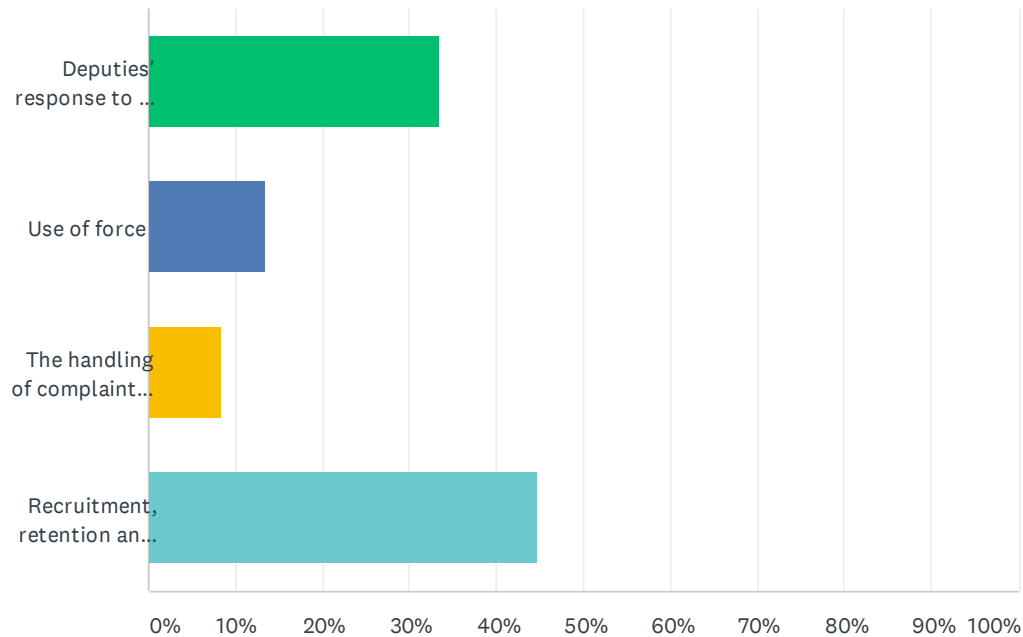
Answered: 356   Skipped: 6



ANSWER CHOICES	RESPONSES	
Asian	1.12%	4
Black	3.65%	13
White	88.76%	316
White Hispanic	4.49%	16
Black Hispanic	1.12%	4
Native American	0.84%	3
Pacific Islander	0.00%	0
TOTAL		356

## Q6 What do you view as the most important aspect of the Police Reform and Reinvention Process?

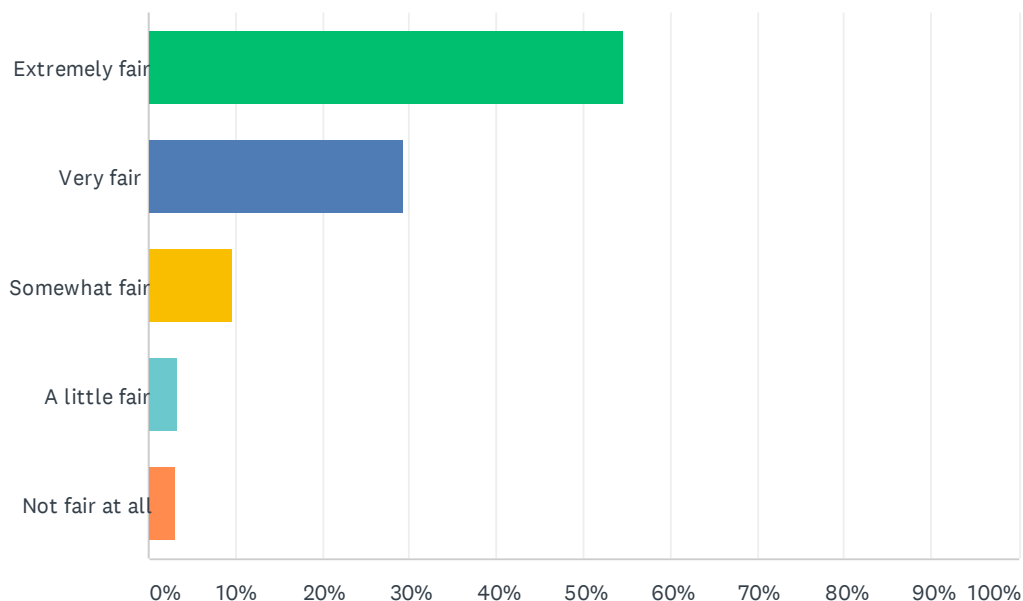
Answered: 263 Skipped: 99



ANSWER CHOICES	RESPONSES	
Deputies' response to and handling of Mental Health cases	33.46%	88
Use of force	13.31%	35
The handling of complaints against Sheriff's deputies	8.37%	22
Recruitment, retention and diversity of the Sheriff's Office	44.87%	118
TOTAL		263

## Q7 To what extent do you believe that Sheriff's Deputies treat people fairly?

Answered: 362 Skipped: 0



ANSWER CHOICES	RESPONSES	
Extremely fair	54.70%	198
Very fair	29.28%	106
Somewhat fair	9.67%	35
A little fair	3.31%	12
Not fair at all	3.04%	11
TOTAL		362

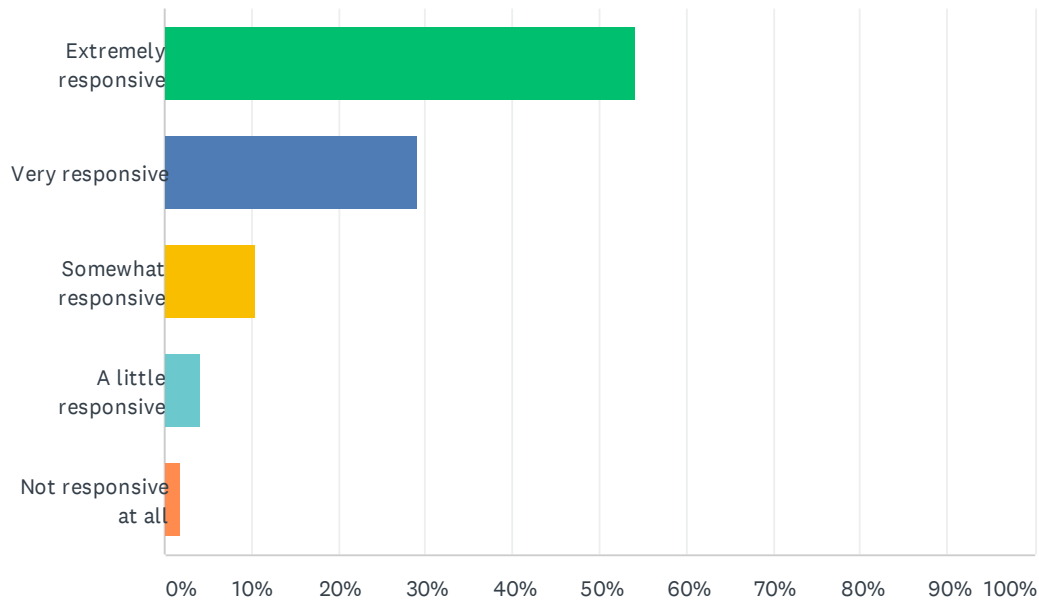


## Q8 What could they do to treat people more fairly?

Answered: 212   Skipped: 150

## Q9 To what extent do you believe that Sheriff's Office is responsive to the concerns of the community members?

Answered: 360 Skipped: 2



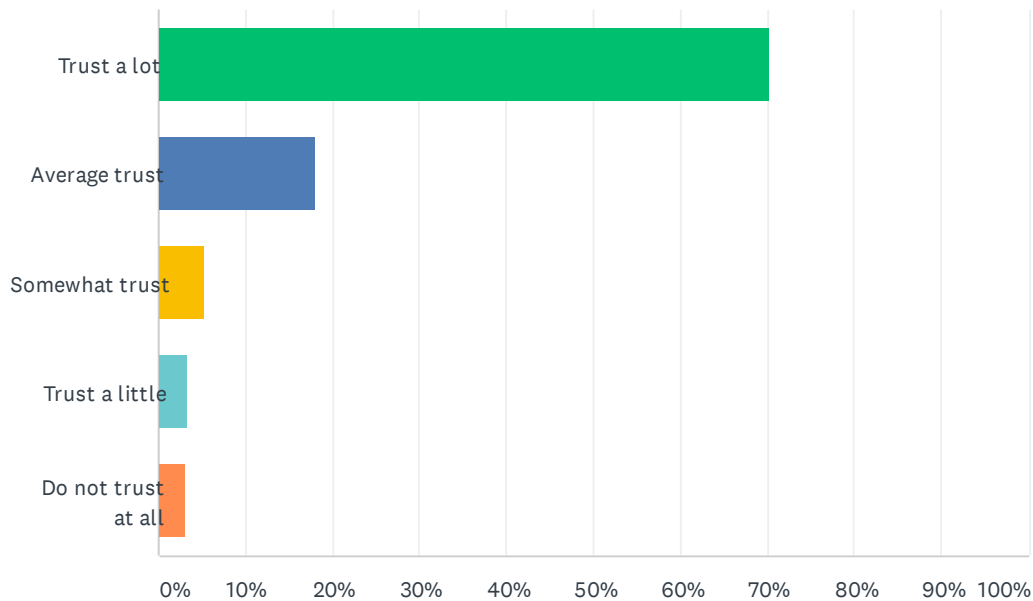
ANSWER CHOICES	RESPONSES	
Extremely responsive	54.17%	195
Very responsive	29.17%	105
Somewhat responsive	10.56%	38
A little responsive	4.17%	15
Not responsive at all	1.94%	7
TOTAL		360

## Q10 What do you believe the Sheriff's Office can do to be more responsive?

Answered: 189   Skipped: 173

## Q11 To what extent do you trust the Sullivan County Sheriff's Office?

Answered: 360 Skipped: 2



ANSWER CHOICES	RESPONSES	
Trust a lot	70.28%	253
Average trust	18.06%	65
Somewhat trust	5.28%	19
Trust a little	3.33%	12
Do not trust at all	3.06%	11
TOTAL		360

## Q12 What could the Sheriff's Office do to be more trustworthy?

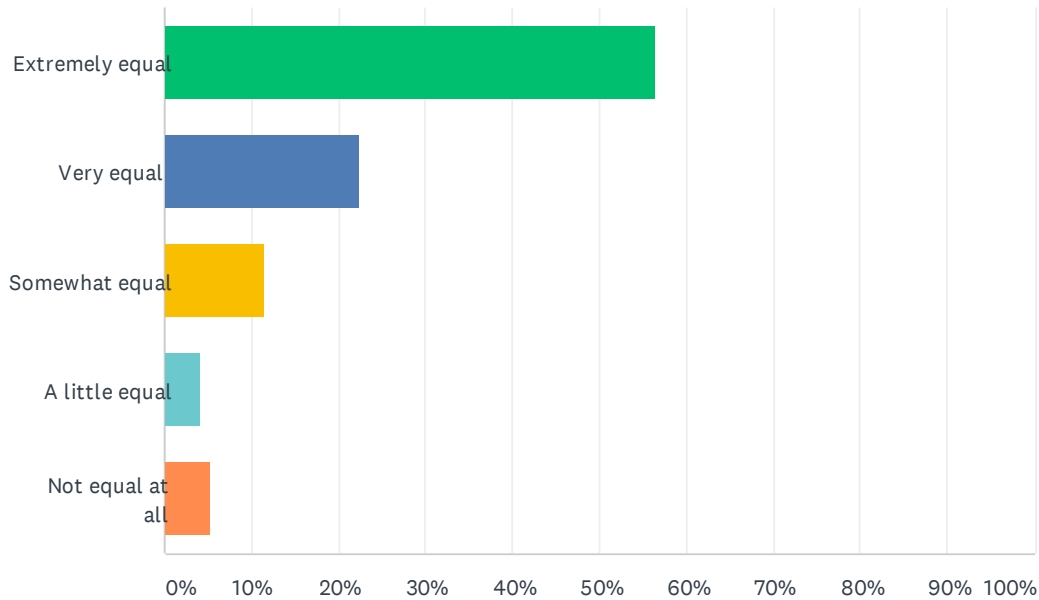
Answered: 176   Skipped: 186

## Sullivan County Sheriff's Office Police Reform and Reinvention Survey

176	Talk to be people with ease.	2/22/2021 5:15 PM
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### Q13 To what extent do you believe that Sheriff's Deputies treat all community members equally regardless of race, ethnic background, national origin, gender, sexual orientation or socio-economic status?

Answered: 357 Skipped: 5



ANSWER CHOICES	RESPONSES	
Extremely equal	56.58%	202
Very equal	22.41%	80
Somewhat equal	11.48%	41
A little equal	4.20%	15
Not equal at all	5.32%	19
TOTAL		357

Q14 What do you believe the Sheriff's Office can do to more effectively treat all community members equally regardless of race, ethnic background, national origin, gender, sexual orientation or socio-economic status?

Answered: 194   Skipped: 168



## Q15 What is something that you believe the Sullivan County Sheriff's Office does well?

Answered: 275   Skipped: 87

## Q16 What is something that you believe the Sullivan County Sheriff's Office can do better?

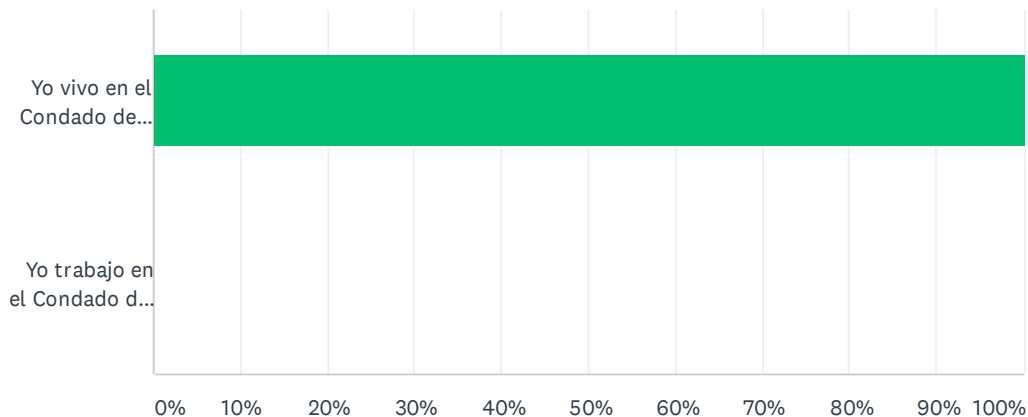
Answered: 213   Skipped: 149

**Q17 Is there anything else that you would like to add in regards to the Police Reform and Reinvention process?**

Answered: 176   Skipped: 186

## Q1 Marque uno:

Answered: 6 Skipped: 0



ANSWER CHOICES	RESPONSES	
Yo vivo en el Condado de Sullivan	100.00%	6
Yo trabajo en el Condado de Sullivan	0.00%	0
TOTAL		6

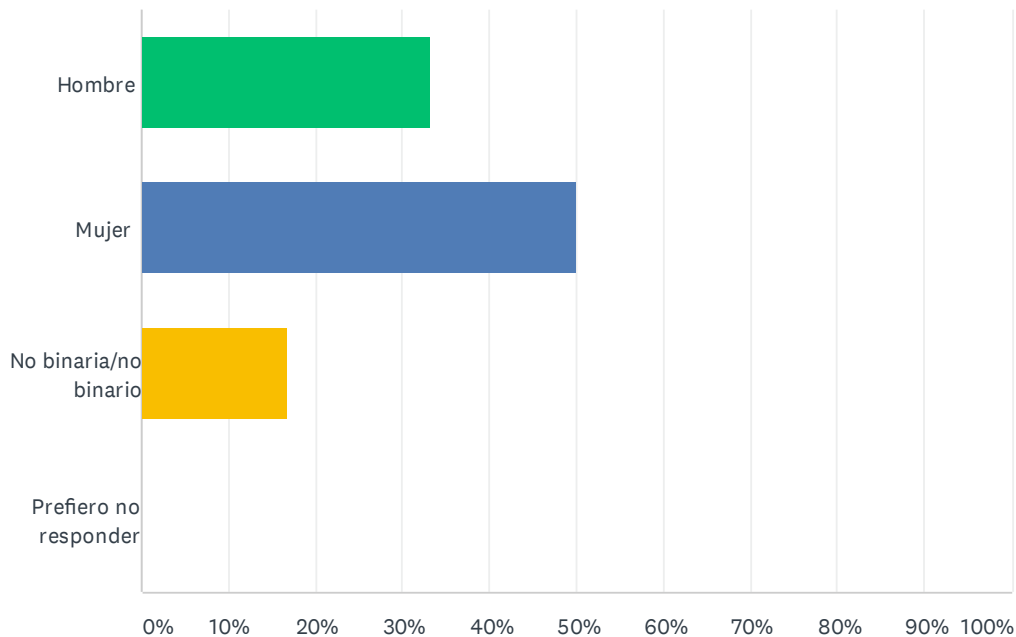
## Q2 La ciudad o pueblo donde vives o trabaja:

Answered: 6   Skipped: 0

#	RESPONSES	DATE
1	Monticello	3/1/2021 9:51 PM
2	Monticello	2/28/2021 9:44 AM
3	Smallwood	2/27/2021 3:16 PM
4	Monticello NY	2/26/2021 6:59 PM
5	Monticello	2/26/2021 5:16 PM
6	Sullivan	2/26/2021 4:54 PM

### Q3 Me identifico como:

Answered: 6 Skipped: 0



ANSWER CHOICES	RESPONSES	
Hombre	33.33%	2
Mujer	50.00%	3
No binaria/no binario	16.67%	1
Prefiero no responder	0.00%	0
TOTAL		6

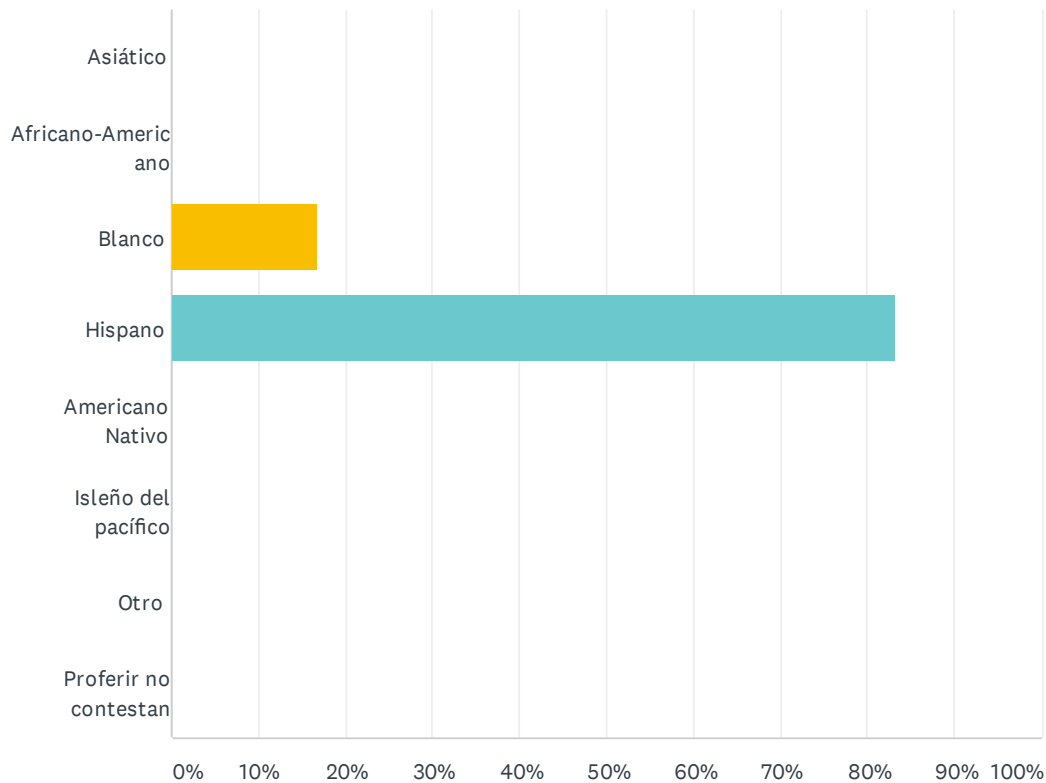
## Q4 Edad

Answered: 4   Skipped: 2

#	RESPONSES	DATE
1	54	3/1/2021 9:51 PM
2	44	2/28/2021 9:44 AM
3	71	2/27/2021 3:16 PM
4	43	2/26/2021 4:54 PM

## Q5 Raza:

Answered: 6 Skipped: 0

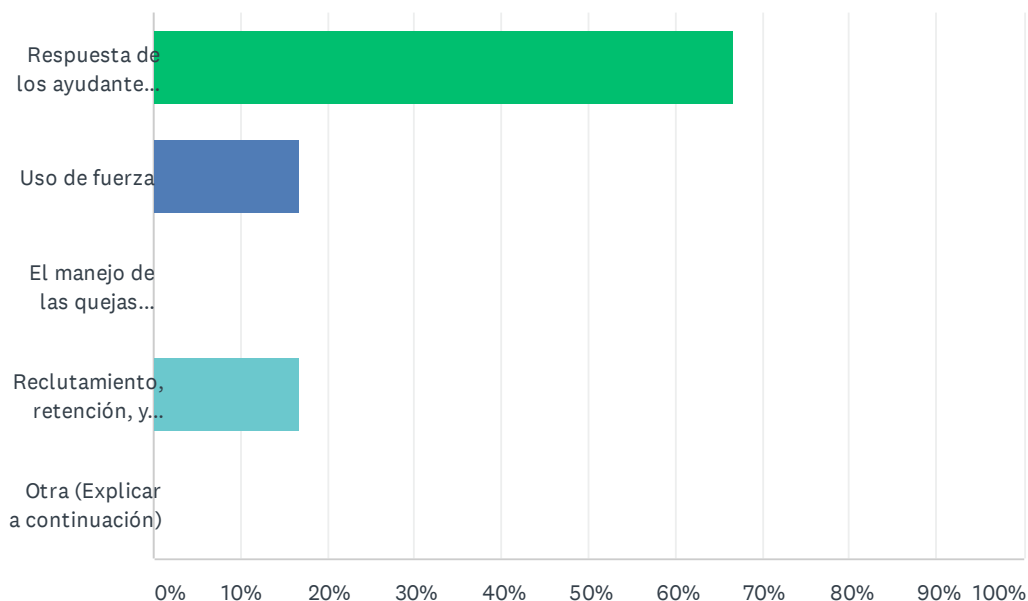


ANSWER CHOICES	RESPONSES	
Asiático	0.00%	0
Africano-Americano	0.00%	0
Blanco	16.67%	1
Hispano	83.33%	5
Americano Nativo	0.00%	0
Isleño del pacífico	0.00%	0
Otro	0.00%	0
Preferir no contestar	0.00%	0
TOTAL		6



## Q6 ¿Cuál considera que es el aspecto más importante del proceso de reforma y reinvencción de la policía?

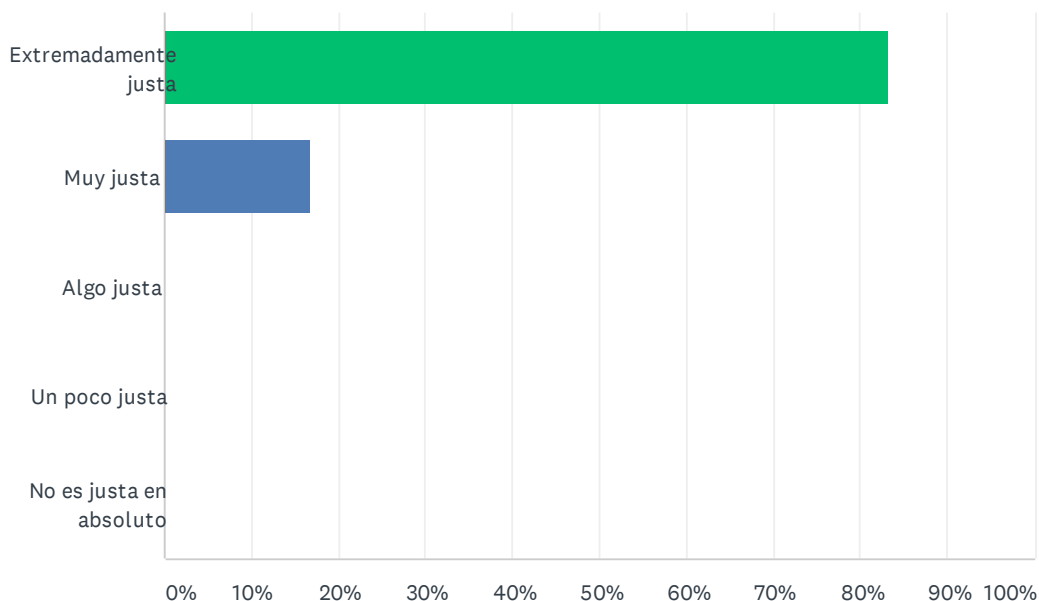
Answered: 6 Skipped: 0



ANSWER CHOICES	RESPONSES	
Respuesta de los ayudantes del Sheriff y manejo de los casos de Salud Mental	66.67%	4
Uso de fuerza	16.67%	1
El manejo de las quejas contra los ayudantes del Sheriff	0.00%	0
Reclutamiento, retención, y diversidad de la oficina del Sheriff	16.67%	1
Otra (Explicar a continuación)	0.00%	0
TOTAL		6

## Q7 ¿En qué medida cree que los ayudantes del sheriff tratan a las personas de manera justa?

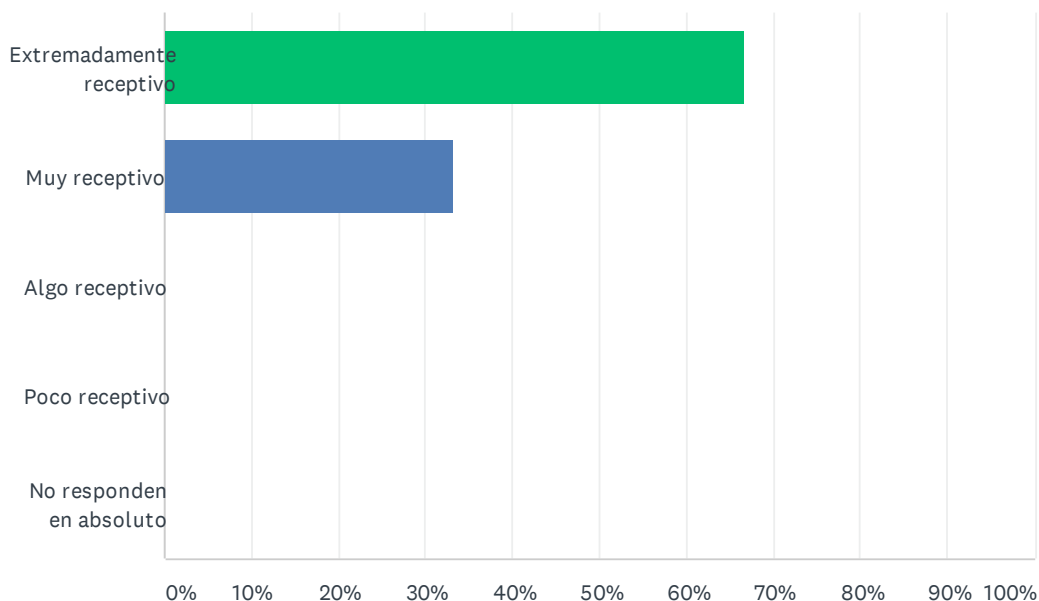
Answered: 6 Skipped: 0



ANSWER CHOICES	RESPONSES	
Extremadamente justa	83.33%	5
Muy justa	16.67%	1
Algo justa	0.00%	0
Un poco justa	0.00%	0
No es justa en absoluto	0.00%	0
TOTAL		6

## Q9 ¿Hasta qué punto cree que la Oficina del Sheriff responde a las preocupaciones de los miembros de la comunidad?

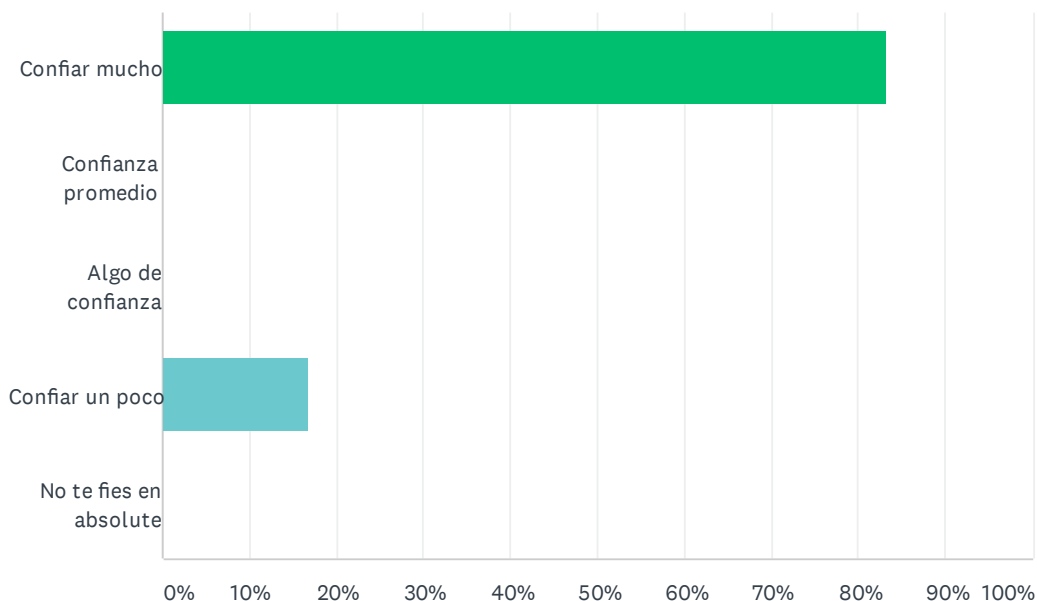
Answered: 6 Skipped: 0



ANSWER CHOICES	RESPONSES	
Extremadamente receptivo	66.67%	4
Muy receptivo	33.33%	2
Algo receptivo	0.00%	0
Poco receptivo	0.00%	0
No responden en absoluto	0.00%	0
<b>TOTAL</b>		<b>6</b>

## Q11 ¿Hasta qué punto confía en la Oficina del Sheriff del condado de Sullivan?

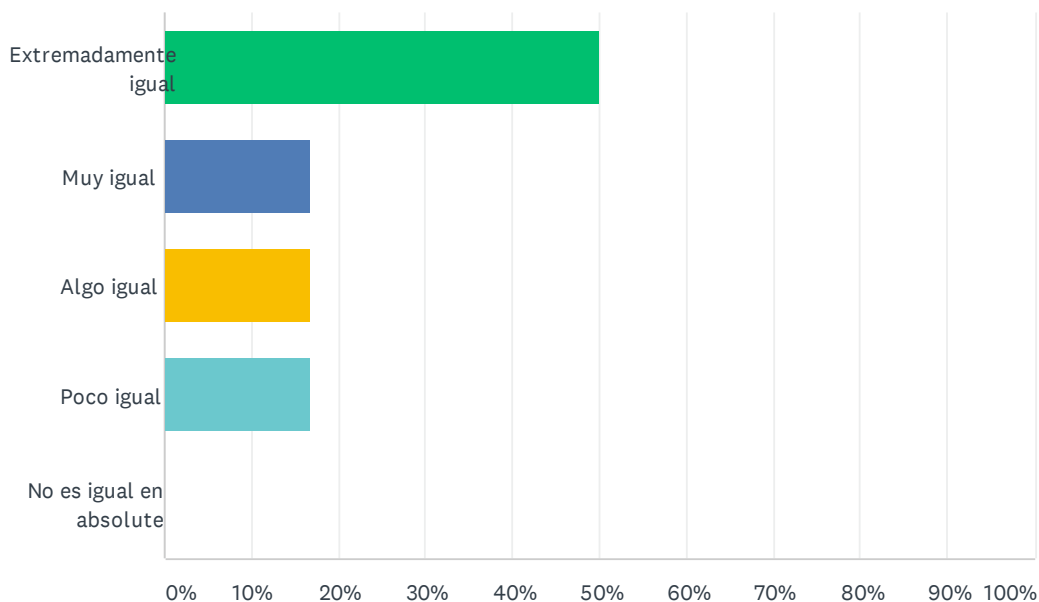
Answered: 6 Skipped: 0



ANSWER CHOICES	RESPONSES	
Confiar mucho	83.33%	5
Confianza promedio	0.00%	0
Algo de confianza	0.00%	0
Confiar un poco	16.67%	1
No te fies en absoluto	0.00%	0
TOTAL		6

**Q13 ¿En qué medida cree que los ayudantes del Sheriff tratan a todos los miembros de la comunidad por igual, independientemente de su raza, origen étnico, nacionalidad, género, orientación sexual o condición socioeconómica?**

Answered: 6 Skipped: 0



ANSWER CHOICES	RESPONSES	
Extremadamente igual	50.00%	3
Muy igual	16.67%	1
Algo igual	16.67%	1
Poco igual	16.67%	1
No es igual en absolute	0.00%	0
TOTAL		6

# ATTACHMENT – C

## Stakeholders Who Participated

### **STAKEHOLDERS WHO PARTICIPATED**

Luis Alvaraez	County Legislator
Nick Salomone	County Legislator
Tim Havas	Legal Aid
Meagan Galligan	District Attorney
Josh Potosek	County Manager
Bill Liblick	Human Rights Commission
Reva Navarro	Captain New York State Police
Kyle Kroeger	Lieutenant New York State Police
Naquan Holmes	N.A.A.C.P
David Jett	N.A.A.C.P
Eric Monroe	N.A.A.C.P
Elaine Williams	N.A.A.C.P.
Martin Colavito	S.A.L.T.
Dayna Halprin	S.A.L.T.
Samuel Encarcion	S.A.L.T. – Imam
Judy Balaban	S.A.L.T.
Sandra Oxford	Community Activist
Luis Boria	Pastor Church of God – Monticello
Menachem Fruchter	Hebrew Day School – Police Chaplian
Jose Romero	Pastor – Calvery Church – Monticello
Jacob Jaroslaveitz	Business Owner
Jan Pekny	Business Owner
Al Dumas	Community Liaison
Aaron Rabiner	Village Trustee – Bloomingburg
Jack Harb	Deputy Sheriff – PBA President
Todd Grodin	President Monticello Rotary Club
Sullivan County Association of Town Supervisors	